



ALL SAINTS'

ANGLICAN CHURCH WESTBORO

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ANNUAL REPORT

for 2025

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ALL SAINTS' ANGLICAN CHURCH, WESTBORO

2026 ANNUAL VESTRY MEETING AGENDA

1. Call the meeting to order
2. Land Acknowledgement
3. Opening Prayer
 - With prayers for the recently departed members of the Vestry
4. Appointment of Vestry Clerk
5. Vestry Declaration
6. Adoption of the agenda
7. Approval of minutes of the February 23rd, 2025, meeting of Vestry of All Saints' Westboro
8. Incumbent's Remarks
9. Presentation and Reception of Church Wardens' Financial Statement for 2025
10. Reception of the Report of the Financial Reviewers
11. Presentation and adoption of the Budget for 2024
12. Reports of Committees and Organizations
 - Westboro Region Food Bank
 - New to You Shop
13. Report of the Nominating Committee:
 - Wardens
 - Election of Lay Members of Synod
 - Election of Members of Parish Council
14. Election of Financial Reviewers for 2026
15. Signing Authorities for the Church Financial Accounts
16. General Business
17. Adjournment

ALL SAINTS' ANGLICAN CHURCH, WESTBORO

MINUTES OF VESTRY MEETING – FEBRUARY 23, 2025

1. The Ven. Kathryn Otley declared the Annual Vestry Meeting in session with an opening prayer. Archdeacon Otley added prayers for the following recently Departed Members of Vestry (since the printing of our Vestry report): Mary Hoth, Evelyn Pentecost.
“Rest eternal grant to them, O Lord, and let light perpetual shine upon them.”
2. **MOTION:** The motion to appoint Amy Castle as Vestry Clerk.
[Moved by Ven. Kathryn Otley / Seconded by Chris Kirch] **CARRIED.**
3. The Vestry Declaration was shared on a clipboard for in-person attendees, who signed their names on the document. It was shared in a poll with Zoom participants. The declaration read:
“I solemnly declare that: I am a member of this congregation of the Anglican Church of Canada; I am of the full age of sixteen years; I am a regular worshipper with this congregation; I do not intend to vote as a member of any other Vestry in the election of Churchwardens or of Members of Synod during the ensuing year; and I am a supporter of this congregation by regular contributions to its maintenance.”
The declaration was approved:

- Zoom – 4 people
- In Person – 56 people signed the declaration (full list at the end of this document).

4. The minutes of the All Saints’ Annual Vestry Meeting of February 25, 2024, are found on pages 4-9 of the All Saints’ Westboro Annual Reports Document. There was no discussion of the minutes.

MOTION: The motion for the approval of the Minutes of the All Saints’ Westboro, February 25, 2024, Vestry Meeting. [Moved by Murray Wilker / Seconded by Steve Sibbald] **CARRIED.**

5. The All Saints’ Westboro Incumbent’s Report is found on pages 9-10 of the All Saints’ Annual Reports Document. The Ven. Kathryn Otley discussed aspects of her report, beginning by reiterating her gratitude for the life of the parish over the past year.

She corrected an oversight in her report by acknowledging the contributions of the eucharistic ministers and thanking Anne Haché for her leadership in this important ministry.

Ven. Otley also thanked the online team, led by Nick Wise, and the hospitality team, led by Susan Garnham.

She paid tribute to outgoing Senior Warden Katie Burnett and noted that she is still seeking a third warden to join the Parish Corporation. She asked for prayerful support in that search.

The Incumbents Report mentions a Lenten fundraising drive. Ven. Otley explained that our 2025 budget has a deficit of approximately \$54000. While the original plan was to hold a Lenten drive, we will, in fact, begin the drive in Lent and continue throughout the year.

Ven. Otley thanked everyone who participated and shared comments on the strategic plan survey. Following an initial review of the survey results, focus groups will be convened to discuss next steps.

Finally Ven. Otley concluded with some general observations about the life of ASW. She urged everyone to recognize the potential of the parish with hope, adding that new members are joining the parish’s already strong foundation. Our partnership with First United Church is evolving, and we are doing more together. In addition, the church is becoming a central hub in the Westboro community. In the political times we find ourselves in, Ven. Otley urged parishioners to offer hope and compassion.

6. The All Saints’ Westboro Financial Reports for 2024 are found on pages 15-23 of the All Saints’ Annual Reports Document. On behalf of Treasurer Barbara Fisher, Peter Nicoll introduced the report with the following comments:

“Thank you, Kathryn.

I want to explain my presence here. Our Treasurer, Barb Fisher, is unwell and unable to leave her home. In her stead, she has asked me to give you her financial report.

First, on behalf of our real Treasurer, I would like to express our thanks to Kim Chenger and Catrina Tapley for their work in performing the annual review of our financial statements. The Financial Reviewers’ Report was not ready for inclusion at the time of printing the Vestry Report. Thanks also to Susan Garnham, our bookkeeper and to Barb Gillie, our Envelope Secretary, both of whom provide great support and keep our accounts in order. Thanks to Larry Broome and helpers for their diligence in preparing and depositing the weekly offerings.”

GENERAL ACCOUNT

If you turn to page 19 of the Annual Report, you will see the General Accounts that deal with the day-to-day operations of the parish.

Please turn to page 19, titled General Account. You will note that income has declined year over year. One area is Offerings, which declined by about \$5,000. Also, please note that Expenses increased by about \$10,000 (1.6%), which is below the inflation rate.

I have reviewed the Income and Expense direction over the last 5 years. My conclusion is that Expenses have increased by only \$11,203 since 2019, which is well below the rate of inflation. Our offerings, by contrast, have declined by 8.7% since 2019.

Income

In reviewing the various categories of income, you will note that income in some areas increased during 2024.

Offerings

One of the key income streams is Offerings. Note 3 on page 21 provides a breakdown of the various categories of offerings.

Envelopes	\$396,505
Open	2,715
Initial	270
Lent	230
Easter	2,655
Thanksgiving	2,005
Christmas	3,539

In 2024, we transferred a total of \$50,861 from two bequests, \$25,917 and \$24,944, to reduce the 2024 deficit. These items are identified on Page 19 as Ministry Income.

Organizations

Refer to Note 4 on page 21. Two of the amounts in Note 4 are incorrect. A portion of the Quilters donation was included with the New to You Shop donation. The correct amount for the New-to-You Shop contribution is \$14,411. The New to You also donates 10% of its income to the Rector's Discretionary Fund. The correct amount for the Quilters group is \$875, and Movies with Meaning donated \$1,000. Movies with Meaning ceased operations at the end of 2024.

Westboro Village Fair and Bazaar

This year, All Saints' Village Fair was once again able to resume its normal sales offerings. We want to thank the many people who worked hard to make the Bazaar a success. The bazaar contributed a net income of \$10,111 after expenses.

Expenditures

Activities – The breakdown is shown in Note 6, page 22. While the total for Activities is correct, the amount for Jazz Vespers 2024 should read \$1,194.

Contribution to Joint Building Fund – All Saints' and First United each contributed \$10,000 in 2024. This was a reduction from previous years. In 2024, costs to the Joint Building Fund were lower than planned due to a carryover from 2023 and changes in project timing. Note 8 on page 23 provides a breakdown of the income and expenses for this account. There is a carry-over of \$3,059 into 2025.

Insurance / Alarms / Security – In this category, most of the increased costs are due to higher insurance premiums.

Diocesan Fair Share - this number is provided to us by the Diocese. You will note that this cost was reduced by nearly \$8,000 compared to 2023. This is due to a new method that the Diocese is using to make this calculation.

Balance Sheet – Page 17

In 2024, we started with an accumulated surplus of \$12,708. At year-end, we have an accumulated deficit of (\$4,264). Note the chart on page 18.

Questions on the financial report:

- Murray Wilker asked how the decrease in income compares to the number of parishioners at ASW. Peter was unsure if there was a correlation, but said we should investigate further.
- Dawn Conway requested clarification on the Diocesan Fair Share and whether it is a tax on all parishes. Peter explained that our contribution is based on our income and the number of donors in our parish. Ven. Otley added that it is calculated on the previous three years of income. Bishop Shane and the Diocese have done as much as possible to reduce costs for individual parishes. Still, some parishes are closing, reducing the number contributing to the Diocese's operating fund.
- Cathy Summers asked if the “envelopes” amount in the budget includes online giving. Peter answered that yes, it includes e-transfers and direct deposits.

MOTION: I moved “that the All Saints’ Westboro 2024 Annual Financial Statement be accepted as presented with the two corrections indicated.” [Moved by Peter Nicoll / Seconded by Michael Norman] **CARRIED.**

7. The Budget for 2024 is found on page 24 of the All Saints’ Westboro Annual Reports Document. Peter Nicoll introduced the Budget for 2025 with the following comments:

You will find the proposed budget for 2025 on page 24 of your report. A budget is a working document and represents our best guesstimate based on previous experience. It is also based on information provided in the fall stewardship campaign.

For 2025, we are proposing a modest increase in offerings. This is based on the results of the Stewardship Campaign. Plans are underway for a spring fundraiser to raise \$10,000.

For Organizations, Bazaar and Rentals, a slight increase in revenue has been budgeted for in 2025. These areas are important to our income.

Income from investments is budgeted to increase slightly over 2024.

Payments from First United are based on 50% of the custodian’s salary, building, insurance, security and property expenses.

The cost of priestly services and lay staff is provided by the Diocese. There is a small reduction this year.

Ven. Otley explained that it is an equalized cost across the diocese. However, the diocese has identified a way to reduce priestly service costs as part of its commitment to lowering parishes’ costs.

A review of Activities indicates that some expenses can be reduced. A reduction has been budgeted for in 2024.

Parkdale Food Centre – a decision was made to reduce our contribution in 2025 to parishioner donation plus a supplement from All Saints’ to \$5,000.

Ven. Otley clarified that we remain committed to donating \$ 5,000 to the Parkdale Food Centre; it is now reflected in the budget as a trust fund. Donations to ASW designated for the Parkdale Food Centre will be deposited into the trust fund. At the end of the year, if the designated funds are less than \$5,000, ASW will top up the amount to maintain a \$5,000 annual donation.

Joint Building Fund - On page 23, you will see the breakdown of projects undertaken during 2024. In discussions with the Property Committee, All Saints’ and First United agreed that, for 2025, each congregation's contribution would increase to \$15,000.

The Diocese provides the Diocesan Fair Share number. The term "Fair Share" is now known as "Proportional Parish Share". You will notice that this has been further reduced from 2025.

This results in a \$54,233 deficit.

Ven. Otley led a thoughtful discussion about the deficit and how to address it. She explained that the budget laid out is a realistic representation of our projected expenses and expected revenues, based on pledges received through the stewardship campaign. She emphasized that the deficit should be addressed throughout the year, rather than waiting until the Fall stewardship campaign.

Ven. Otley put the deficit in perspective by noting that if all current contributors (approx. 150-200 people) increased their contributions by \$1 per day throughout 2025 (an additional \$365), we would end the year in balance. Those increases would need to be maintained in 2026 to keep a balanced budget.

As a way to track how we’re doing, Ven. Otley is committed to offering monthly updates.

Ven. Otley also highlighted the important things we are investing in. We are finally fully staffed, having hired this year a new music director and a new children and youth coordinator who are contributing to our vibrant programs. We are also very responsible with our expenses and care of our building.

Discussion and Questions:

- Ray van Leeuwen joked that we just have to give up our daily “buck a beer” habit. Ven. Otley mentioned that we need to get the word out about our deficit and thanked parishioners for their support of fundraising events.
- Karen Blackie clarified that if we start giving extra at the beginning of Lent, we already owe \$64.

- Elizabeth Harris offered a perspective as a sidesperson. Since we don't pass the plate during our services, visitors often don't know where to donate money. She mentioned that on big days, Father Chris used to announce to visitors where donation plates could be found. Ven. Otley is committed to addressing this issue for major services, including Easter, Christmas, and Thanksgiving, by ensuring envelopes and plates are available at both entrances. She noted that we saw a significant increase in donations last Thanksgiving because we made special Thanksgiving envelopes available. She noted that we are also looking into a tap donation option.
- Janet Holgate said the sidespeople used to stand at the back of the church with plates for big services.
- Barb Gillie suggested speaking with the Legion about how they use the tap option for the poppy campaign.
- Stephen Rouble said other parishes have a QR code in their bulletins for donations.
- Ray van Leeuwen suggested that, if we use tap donations, we should aim for higher donation amounts.
- David Jeanes said that, in his experience as a treasurer for a not-for-profit, if given the choice between \$10, \$20, or \$50, many people will choose the highest amount.
- Murray Wilker asked if we are encouraging people to give through direct deposit. The advantage is that it maintains regular donations throughout the year, but people may not think to increase their donations year over year. Ven. Otley acknowledged that it could happen, but during the stewardship campaign, we encourage donors to consider increasing their monthly donations.
- Barb Gillie clarified there's a difference between e-transfer and automatic monthly deposit. E-transfers are primarily used for one-time donations.
- Carol-Ann Lugtigheid commented that those joining services on Zoom don't use envelopes.
- Elizabeth Harris asked if we still need to use passwords for e-transfers. Ven. Otley said we are trying to change that.
- Carol-Ann Lugtigheid asked about expenditures for building and property, and whether it was realistic to expect the budgeted amounts for items such as hydro and fuel to remain the same or decrease compared to 2024. Ven. Otley explained that overall expenses have gone down due to changes in the diocesan fair share, but for other items, the budget reflects our best estimate.
- Ray van Leeuwen asked whether we could lower the church's temperature by 1 degree to reduce heating costs. Ven. Otley said we could look into the idea, but she noted that the highest costs were for electricity and water. Lamar Mason explained that we need to install a higher-capacity electrical line for the upgraded kitchen, which will increase the power cost.
- Linda Philips asked why the expenses for flowers and the altar guild are not listed in the budget. Peter Nicoll explained that those expenses are drawn from a trust fund funded by the guild's donors. It is reflected on page 20 under the miscellaneous trust funds section. We currently have \$6600 in the fund.
- Elizabeth Harris asked whether, now that the water jug has been removed from the back of the church, we could have some cups for people who need a drink of water during a service. Ven. Otley said yes, we are working on it.

MOTION: The motion that the 2025 Budget be accepted as presented. [Moved by Peter Nicoll / Seconded by Murray Wilker] **CARRIED.**

8. The Reports from All Saints' Westboro Committees are found in the All Saints' Annual Reports Document on pages 25-28.

Ven. Otley thanked Rev. Lam, who took great care to solicit reports from as many groups as possible. She added that many committees have said they would welcome new members. Interested individuals can get involved as often or as infrequently as their schedules allow. Barbara Robertson plans to post the committee reports, along with contact information, on the bulletin board in Steacy Hall to help promote volunteer opportunities.

- Chris Kirch commended the men's breakfast, noting that the cost is under \$15, including tip.
- Patricia Bays clarified that on page 27, Erla Clemo's name is misspelled in the Altar Guild report.

MOTION: The motion that the All Saints' Westboro Committee reports for 2024 be accepted as published with one correction. [Moved by Ven. Otley / Seconded by Helen Norman] **CARRIED.**

9. The Nominations Committee Report for positions in 2025 is found on page 14 of the All Saints' Westboro Annual Reports Document. The Incumbent thanked Katy Burnett and Barb Gillie for their assistance on the Nominating Committee.

Ven. Otley thanked all who have served and are stepping down, as well as those who have agreed to serve. We hope to have a third warden in place in the next month.

Helen Norman asked whether there is a description of the warden's duties. Ven. Otley said when she approaches a candidate, she attaches a description of duties. Our parish has a rotation of three wardens. The newest warden gets to know things in their first year, then becomes "people's warden" in the second year, then "rector's warden" in their final year. This is a healthy balance that ensures anyone serving won't be in that position forever.

Katy Burnett offered two corrections in the nominations report about term length (one year): Marion Sandilands 2025-2026 / Chris Kirch 2025-2026

MOTION: The motion that the report of the Nominations Committee be accepted as published with two corrections." [Moved by Katie Burnett / Seconded by Amy Castle.] **CARRIED.**

10. Financial Review of the Books for 2025:

MOTION: The motion "that the Corporation be authorized to appoint appropriate persons to review the financial records and statements for 2025." [Moved by Barbara Fisher / Seconded by Barb Gillie] (Kim Chenger and Catrina Tapley have agreed to do this again this year.) **CARRIED.**

11. The Signing Authorities for the All Saints' Westboro Anglican Church Bank Accounts:

- Murray Wilker asked whether two people are required to sign. The answer is yes.

MOTION: The motion that the Venerable Kathryn Otley, the Reverend Chung Yan Lam, Barbara Fisher, Ken McMillan, Steve Sibbald and Catrina Tapley be signatories for bank Accounts belonging to All Saints' Anglican Church, Westboro, held in the Toronto Dominion Trust. [Moved by Peter Nicoll / Seconded by Murray Wilker] **CARRIED.**

12. Lay Administrators for 2025 are:

Larry Broome, Sharon Chop, Susan Graham, Ann Haché, Gaétan Haché, Elizabeth Harris, Janet Holgate, Laurie Jamieson, Chris Kirch, Carol Ann Lugtigheid, John Merritt, Michael Norman, Stephen Rouble, Steve Sibbald, Marcie Taylor, and others named by the Incumbent as needed.

Ven. Otley thanked Ann Haché for her work as the coordinator of Eucharistic Ministers.

Ven Otley said Susan Garnham will take over schedule coordination for a few months, but we hope to automate the process in the fall.

MOTION: The motion that the list of people be appointed as Lay Administrators for 2024. [Moved by David Jeanes / Seconded by Patricia Bays] **CARRIED.**

13. General Business

- a. Marion Sandilands thanked the parish for offering childcare so parents could attend the Vestry meeting.
- b. In the list of baptisms, Lucien's baptism on October 20th was not listed. It will be corrected.

14. Adjournment at 11:59 a.m.

Barb Gillie moved the adjournment of the 2024 Vestry Meeting.

Ven. Otley offered a closing prayer, and the meeting ended with the Grace.

Those in attendance in person:

- | | | |
|-------------------------------|--------------------|-----------------------|
| 1. Stephen Rouble | 8. Mary Michelin | 15. Larry Broome |
| 2. Linda Phillips | 9. David Jeanes | 16. Karen Blackie |
| 3. Pierrette von Boltensstern | 10. Helga Jeanes | 17. Susan Garnham |
| 4. Jeannette Jeffreys | 11. Barbara Gillie | 18. Elizabeth Harris |
| 5. Catherine Summers | 12. Marcie Taylor | 19. Chris Helleur |
| 6. Wikke Walop | 13. Kathryn Otley | 20. Anne Mimeo |
| 7. Chris Kirch | 14. Julie Cross | 21. Ashleigh Thompson |

22. Nick Wise
23. Debi Lascelle
24. Sylvia Shortliffe
25. James Stevensen
26. Raymond Van Leeuwen
27. Mary S. Van Leeuwen
28. Susan Stewart
29. Margaret Bloodworth
30. Dawn Conway
31. Tristan Wicks
32. Marion Sandilands
33. Oluwakemi Junaid
34. Lamar Mason
35. Peter Nicoll
36. Amy Castle
37. Katy Burnett
38. Ken McMillan
39. Steve Sibbald

40. Patricia Bays
41. Eric Bays
42. Murray Wilker
43. Carol-Ann Lugtigheid
44. Barbara Robertson
45. Sarah Brown
46. Christine Piper
47. Deirdre Piper
48. Sally Griffin
49. John Price
50. Glen Fox
51. Michael Norman
52. Sally Baycroft
53. Janet Colgate
54. Helen Norman
55. Susie Adams
56. May Andengan

Online attendance:
57. Michael Krakowiak
58. Carran Taylor
59. Cindy Brown
60. Eleanor Conn
61. Greg Snow
62. Jo Beglo
63. Michelle Jodoin
64. Kim Chenger
65. Larry Chop
66. Sharon Chop
67. Patricia Fox
68. Susan
69. Chung Yan Lam
70. Peter Cormier
71. Catrina Tapley
72. David Jones
73. Deborah Bouchier
74. Barbara Fisher

INCUMBENT'S REPORT

Submitted by The Venerable Kathryn Otley

My goal is that your hearts would be encouraged and united together in love so that you may have all the riches of assurance that come with understanding... knowledge of God's secret plan... all the treasures of wisdom and knowledge that are hidden in Christ. (Colossians 2.2-3)

I began writing this report in January, with a dry, warm church. I completed it in February, and the circumstances have changed somewhat.

This report reviews the past year (2025) and looks forward to 2026. Therefore, putting aside the present heating and flooding problems, we have enjoyed another wonderful year of building community, managing our resources, worshipping together, innovative faith formation and intentional community engagement and outreach.

We can celebrate continued growth in our membership and outreach, in wonderful intergenerational liturgies and faith formation events, and in opportunities of all kinds that keep us vibrant in relationships both within our parish and with the local community.

As you will read in the reports following, we are active in refreshing our traditional outreach to the community with the Foodbank and New-to-You shop. Our Living in Faith Passport program is an innovative way to nurture faith and understanding and continue the building of faith for all ages in our parish. We have shared this resource with other churches, who have been clamouring to receive it and adapt it to their context and needs.

The staffing of our parish is complete with the return of Ugochi Atasié. She has completed her studies, and we are thankful that she has taken on the task of parish administrator and is working hard as a part of our team. I thank all our staff team: Chung Yan, Janet, Lauren, Ugochi, Stephen, Paul, Ben, Martine and Chanthea for the extraordinary work, creative ideas and their dedicated efforts in all that they do – I am blessed to lead such an amazing team of people.

I want to thank Ken McMillan as he completes his faithful three years of service as a warden, and for his continued support at the 8 am and Wednesday services. Both Steve Sibbald and Catrina Tapley remain as wardens; my gratitude goes to them from us all for their dedication and help. Thanks also to Parish Council members; it has been a year of excellent questions, solid advice and learning together.

Thank you to all our volunteers who work together to provide worship on Sunday and Wednesday, run our programs throughout the year, including programs for learning, creativity, fun and fundraising. – all of you together create and

enrich our vibrant ministry in the heart of Westboro. This ministry requires staff and volunteers in ongoing commitment and single event planning, annual event planning and quick response to events that arise. Everyone has a role to play, and together we form an active, faithful community which nurtures faith, worships God and serves our neighbours and those in need. New volunteers are needed to keep these ministries alive and thriving. We will continue to create space for new ideas in the coming year. We will take advantage of the Future Fund offered by our diocese, a fund supporting new or renewed parish ministries. We will explore possibilities such as a parish nurse or health van, an initiative shared with other parishes and community partners.

Regarding partners, you will read in the Partnership Report that we welcomed Kanana Muketha as the new minister for First United. We are working together to discover more opportunities to serve God in this community together.

I would like to raise one group for special note this year, our dedicated Financial Team. Their report represents countless (actually quite accurately counted!) hours of work by our counters (Peter Nicoll, Larry Broome), financial reviewers (Kim Chenger, Peter Nicoll), envelope secretary (Barb Gillie), bookkeeper (Susan Garnham), and treasurer (Barbara Fisher). Barbara Fisher has served as ASW treasurer for many years and must now prepare to step back in order to fully concentrate on her health. In this report, I can only begin to thank her for her dedication, love and care she has devoted to managing the finances of our parish. We must now seek a person with experience in financial management to take on this vital task.

Our community was enriched by different experiences this year:

- Chung Yan and I supervised a student from Saint Paul University – Augustine Mgala, from the Pentecostal tradition. Augustine requested a placement in an Anglican Church to both challenge and broaden his understanding – he received the wonderful bonus of a Lutheran perspective too! As Augustine served and learned with us, he taught us and widened our perspective, completing this time with us by giving one of the most moving Maundy Thursday homilies I have ever heard.
- We formed a new relationship with the Inuit community at Embassy West (EW). I met with EW coordinators and offered an in-person Eucharist with Christine Piper. Learning more about this unique community, I was able to facilitate a connection with the Anglican Inuit community at St Margaret's. Together, they have arranged to set up an online ministry, and the Embassy West community can now hear prayers and worship in their own language on a bi-monthly basis.
- Inspired by the experience of Christ Church in Bells Corners and Monique Stone, and aided by Larry Chop, we tried a Forest Church experience in the fall. A group of 15 people, differing ages and mobilities, walked the Mud Lake trail and shared quiet communion with nature (and with Eucharist!) by the lake. It was a wonderful experience, and we hope to do so again in the spring.

We look to 2026 with hope. We are blessed with strong leadership and a solid core of volunteers, and we offer many opportunities within our parish and out to the community. All of this comes at a cost in terms of time, skills and finances.

Our parish has run a deficit budget for a number of years. Over the three years I have been with you, with basic economies and investments, we have reduced that deficit and projected a \$54,000 deficit in our 2025 budget. At our vestry meeting in February of 2025, we agreed on a plan to ask everyone to increase their donation to the parish by One Dollar a Day (\$365 for the year). We set about informing, promoting and encouraging this plan throughout 2025. Approximately 60 people responded, which resulted in a \$30,000 increase in identified giving. This reduced the budgeted deficit this year to \$30,000 – a great improvement, and another step in the right direction.

Hopeful signs in difficult times. The number of parishioners pledging has gone up – that is important for more accurate budgeting.

Continue to address in multiple ways, including:

- Form a stewardship committee in the spring to help plan for the campaign in the fall
- Introduce a “Tip-Tap” system of giving for occasional visitors, especially at significant services – Thanksgiving, Christmas, and Easter. Also used at events for freewill donations, other. There is a fee for use – evaluate its worth.
- Fundraisers (like our Ceilidh Spring Music and Culture event)
- Continue to build rental income

My hope is that the response to actions taken above eliminate the deficit. If not, we must seriously consider whether we can afford two full-time clergy. This is not simply about the economy; if we reduce staff, we reduce what we can accomplish. You will read in the reports to the vestry the many, many things we do in this parish. There is no way to continue all these offerings with one clergy person, and there are no half-time clergy or curates available for hire at this time.

We are not alone in this challenge. Our diocese recently launched a Learning Commons. Parish Council began and will continue to work on a parish assessment tool that the Learning Commons provides. This tool helps us to identify areas in which we are thriving and those in which we face challenges. We return to the Commons to access resources that help us in our struggles and to share with others the areas where we thrive.

I close my report with the words of St. Paul: “My goal is that your hearts are encouraged” – there is much to rejoice and be thankful for, and there is much work ahead. Let us hold up the many amazing experiences: liturgies, music, prayer, learning, community engagement, partnership opportunities - and so heartened and strengthened we can face the challenges together, in faith and hope, love as a beloved people of God.

ASSOCIATE INCUMBENT’S REPORT

Humbly submitted by Rev Chung Yan Lam

Being a part of this parish has been such a beautifully nurturing experience. All Saints’ Westboro is a fierce community that loves the parish and loves God’s people even more. In 2025, we will focus on living out our faith in significant ways, and I would like to highlight this for ourselves and the wider community. My deepest gratitude to all who offered their time and talents to support the ministries of this parish, especially the quiet tasks that often get overlooked but are essential to what we appreciate most about this community.

2025 has been a difficult year, marked by losses within our faith community. I can appreciate how tender our hearts are whenever we lose a long-time friend in this circle of care. We honour their memories and dedication to this parish by continuing our shared ministries and our love for God’s people in need. Take time to tend to our grief and find comfort in prayer and community.

One of the key themes in my 2025 portfolio was food fellowship.

Starting with Shrove Tuesday, we offered an afternoon shift from 1:30 pm to 4:00 pm so our Food Bank neighbours could better participate in the Pancake Meal. We were happy to serve many younger neighbours who came after school for pancakes and community. We hope to continue this offer whenever All Saints’ is hosting the Pancake Meal.

In May, we organized a fundraiser to help with general funds for All Saints’. It was a Ceilidh with an eleven-piece Celtic band, Scottish dancers, and a 3-course home-cooked meal. The evening was filled with festive music and a celebratory feel. A silent auction also provided many with lovely items donated specifically for this event. We were lucky to have a strong team of volunteers who made the evening possible. All ticket proceeds went to the church, as donations and goodwill covered the musicians’ fees and food costs.

In July, the Food Bank needed to replace broken tiles in the distribution centre. It would require the food bank to suspend its service sessions for a week. With sufficient funding and donations from the Rotary Club of Ottawa West for both flooring and labour, we decided to host two Community Meals, offering a free meal to all visitors. We served more than 200 portions per meal, with some as takeaways for neighbours and others donated to Cornerstone’s Princeton location. These two meals were so well-received that we held smaller-scale versions in August. The highlight of the August meals was our partnership with the New-to-You Shop, which distributed baby and children’s clothing, as well as adult items, to support neighbours in need. These events attracted new volunteers and participants who came together to share a meal. We are pleased to offer this opportunity to meet our neighbours. Our final one was at the end of November, when we held a “big give” with a free meal. We have learned a great deal from organizing these meals. We hope that everyone will experience us as more than a food bank, but a place where friendship can be fostered and all are welcome in this place.

Another fundraiser was the Whisper’s Pub Auction and Meal, held in September 2025. In addition to the Westboro BIA, the event was promoted on CBC’s All in a Day and on Rogers local television. We had a great result from the event, raising funds for the Westboro Region Food Bank’s operating budget. We have been fortunate to have the support of all the business partners and organizations that have supported Food Bank fundraising events, including several events organized by the Westboro BIA.

After Peter and Barbara Robertson stepped down from their roles as Coordinators of the New-to-You Shop, I served as Interim Coordinator. We established a transition team to review the thrift shop's processes and procedures to ensure a smooth transition. We are establishing a Coordinating Team to assume responsibility for scheduling, volunteer management, financial reporting, and stock management. Community engagement and promotional strategies will be among our next projects to better communicate our sales and events to the Westboro community. We are grateful to our clientele for their continued support of the New-to-You Shop, which provides a community for our volunteers and all who shop with us.

In 2025, we finally had a full staff team, and we started planning for the upcoming year in May. We brainstormed and combined the usual Christian Education program of Bible on Tap and other seasonal Bible Studies, along with the preparation for Confirmation of our youth. Living Faith Together is a wonderful vision for intergenerational Christian Education, where faith is built into family life, and what we do together as a parish can spark conversations in daily family moments. Alongside our Christian Education Program, we created a prayer booklet to accompany young families through life's significant moments and help them find a prayer for each. We are grateful for the wisdom and insights of Dr. Patricia Bays, as she is so generous in supporting our educational endeavours. We had more opportunities to be creative in worship and in interactive Christian Education. I encourage you to read through the rest of this report to discover the impact of our work.

With the Pastoral Care Team, we explored various approaches to addressing aging. We have identified the need to discuss aging and the tools that can make the process gentler and more informed. The team decided to create a hub where meaningful conversations can support our community as each of us explores topics such as housing options, reducing isolation, advanced health planning, and end-of-life choices. Our team reminds us that we do not need to handle these crucial topics alone, but to walk together in community and with grace.

As the community chaplain to the Royal Canadian Legion Westboro Branch, I have established connections with the Legion to host various remembrance services. It has become a practice at the Westboro Legion to incorporate remembrance services into our Sunday worship. It has provided a central place to honour all who have served and are serving in the armed forces in any capacity. In addition, pastoral care needs are also covered by All Saints' when they arise.

In addition to supporting the Legion, we led worship services monthly at four senior residences. We have supported Embassy West for a short period, and their Inuit community is now connected online to their Sunday worship services. Amica on Richmond Road, Crystal View in Centerpointe, and Grace Manor receive monthly visits, while Unitarian House continues on a quarterly and seasonal schedule. Our clergy team can provide these services thanks to our generosity in connecting with ministries beyond our community.

Administratively, it was a challenge during the summer months after Iryna Ozbey's departure as the Parish Administrator. We managed as best as we could for the months after the end of May. The arrival of Ugochi Atasié at the beginning of September was very welcome, and her familiarity with worship and liturgy. Her experience as the Assistant to the Food Bank also increased her comfort in stepping into the role of Parish Administrator. We are relieved that once again, we are fully staffed and Ugochi is fitting into our team.

We should be especially proud that our team at All Saints' Westboro is so well-oiled that, when the frozen pipes created a critical situation, everyone stepped up and did what was necessary to address it. All of us care so much about the church building, and yet we never forget that we are a church beyond the brick and mortar. Thank you for reminding this community that the beauty of our congregation lies in our capacity to show compassion in all circumstances. Thank you for your trust in my leadership and your willingness to live out our faith together.

Finally, as I complete this report, I am pleased to share that I have been accepted into the doctoral program at Wycliffe College at the Toronto School of Theology. There is still some paperwork to be completed but school starts in September! Thank you for all of your prayers.

REPORT OF PARISH CORPORATION

Submitted by Ken McMillan and Steve Sibbald

The 2025-26 Corporation of All Saints' Westboro included the clergy (The Venerable Kathryn Otley and The Reverend Chung Yan Lam), the wardens (Ken McMillan, Steve Sibbald and Catrina Tapley) and the Treasurer, Barbara Fisher. Catrina accepted an invitation to become a warden in April 2025. The members serve as the Parish's executive management and make decisions on financial and other Parish matters.

The Parish Council and Corporation meet once a month (except in July and August), either in person or via Zoom. The Parish Council provides leadership and facilitates discussions on spiritual, stewardship, and other important Parish matters. During 2025-26, Parish Council members were Barbara Gillie, Dawn Conway, Marion Sandilands, Greg Snow, Ashleigh Thompson, Chris Kirch, Debi Lascelle, Sarah Brown and the members of Parish Corporation. The contributions to the discussions and the dedication of all members were greatly appreciated.

There were a few staffing changes during the year – the position of Parish Administrator has now been filled by Ugochi Atasie, which relieves the clergy of many day-to-day activities. In October, the church offered space for an auction of materials (dishware, historic photographs, collectable and other decorative items) from the former Whispers restaurant. The proceeds provided funds to support the Westboro Food Bank.

Another successful fund-raising event was a Ceilidh – a Scottish gathering, held in October. The dinner was prepared by the Rev. Chun Yan and family, and included haggis, and was followed by a variety of Scottish music. A group of pipers and a demonstration of Highland dancing followed the meal.

The annual Village Fair took place in November, under the direction of Helen Norman. It provided a very welcome addition to Parish finances.

In June, Bishop Parker was elected Primate of the Anglican Church of Canada. A vestry to choose a successor will be held at the end of February 2026.

Finally, we are all grateful for the leadership and encouragement provided by both the Venerable Kathryn Otley and the Reverend Chung Yan Lam. Their daily ministrations and guidance are appreciated by all members of the Parish.

REPORT OF THE NOMINATING COMMITTEE

The committee members are Steve Sibbald, Barb Gillie, and The Venerable Kathryn Otley.

**Note that the term is from February to February. For example, February 2024 to February 2027.

POSITION	NAME	TERM	YEARS REMAINING
Wardens	Steve Sibbald	2024-2026 (Synod Delegate)	1
	Catrina Tapley	2025-2027 (Synod Delegate)	2
	Scott Hagerman	2026-2028 (Synod Delegate)	3
Parish Council Members			
	Marion Sandilands	2025-2026 (extended 1 year)	2
	Ashleigh Thompson	2024-2026 (extended 1 year)	2
	Chris Kirch	2025-2026 (extended 1 year)	2
	Barb Gillie	2025-2026 (Alternate Lay Delegate)	1
	Dawn Conway	2025-2026	1
	Sarah Brown	2025-2026	1
	Carran Taylor	2026-2028	2
	Margaret Bloodworth	2026-2028	2

ALTERNATE LAY DELEGATES TO SYNOD

Barb Gillie

APPOINTMENTS

Treasurer
Acting Treasurer:
Financial Reviewers:

TBA
Peter Nicoll
Kim Chenger and TBA

**All Saints' Anglican Church
Westboro**

Annual Financial Report

2025

- (2) Financial Reviewers' Report
- (3) Balance Sheet
- (4) Statement of Accumulated Surplus/Deficit – General Account
- (5) Income and Expenditures – General Account
- (6) Trust Funds
- (7) Notes

Ottawa, Ontario
February 22, 2026

All Saints' Anglican Church, Westboro
FINANCIAL REVIEWERS' REPORT

February ****, 2026

To the Vestry, All Saints' Anglican Church, Westboro

We have reviewed the balance sheet and statement of accumulated surplus/deficit of All Saints' Westboro as at December 31, 2025, as well as the statement of income and expenditures and the statement of accumulated surplus/deficit for the year then ended. Our review was made in accordance with Canadian generally accepted standards for review engagements and accordingly, consisted primarily of inquiry, analytical procedures and discussion related to information supplied to us by the management of All Saints' Westboro.

A review does not constitute an audit and, consequently, we do not express an audit opinion on these financial statements.

Based on our review, nothing has come to our attention that causes us to believe that these financial statements are not, in all material respects, in accordance with the stated basis of accounting and that they fairly represent the financial position of the parish.

Ottawa, Ontario

Kim Chenger
Ottawa, Ontario

All Saints' Anglican Church, Westboro

BALANCE SHEET

As of December 31, 2024, with comparative figures for 2023

	(in Canadian dollars)	
	<u>2025</u>	<u>2024</u>
CURRENT ASSETS		
GENERAL FUND		
Cash in Bank		2,402
Accounts Receivable	6,496	3,535
Pre-Paid Expenses	0	0
GST/PST/HST Paid on Purchases	<u>2,545</u>	<u>1,743</u>
	9,041	7,680
TRUST FUNDS		
Cash in Bank	294,907	208,449
Due from General Fund	(29,478)	0
Trust Accounts Receivable	0	1,553
Consolidated Trust Funds (Note 10)	<u>626,038</u>	<u>626,038</u>
	891,467	836,042
TOTAL ASSETS	<u>900,508</u>	<u>843,722</u>
LIABILITIES		
GENERAL FUND		
Due to Trust Funds	0	0
Accounts Payable (Note 2)	<u>42,560</u>	<u>15,359</u>
	42,560	15,359
TRUST FUNDS		
Accounts Payable (Note 2)	14,057	14,217
Contributions for Distribution	270,900	192,374
Consolidated Trust Funds	<u>626,038</u>	<u>626,038</u>
	<u>910,995</u>	<u>832,629</u>
TOTAL LIABILITIES	953,555	847,988
DEFICIT	<u>(53,045)</u>	<u>(4,266)</u>
TOTAL LIABILITIES / ACCUMULATED SURPLUS	<u>900,508</u>	<u>843,722</u>

Barbara Fisher, Parish Treasurer

(The accompanying notes form an integral part of these financial statements.)

All Saints' Anglican Church, Westboro

STATEMENT OF ACCUMULATED SURPLUS / (DEFICIT)

General Account

As of December 31, 2025, with comparable figures on December 31, 2024

	(in Canadian dollars)	
	<u>2025</u>	<u>2024</u>
Balance, at the beginning of the year	(4,264)	12,708
Surplus / (Deficit)	(48,781)	(16,972)
Balance, at the end of the year	(53,045)	4,264

STATEMENTS OF ACCUMULATED SURPLUS - DEFICIT - GENERAL ACCOUNT

	<u>Opening</u> <u>Balance</u>	<u>Excess</u> <u>Revenue</u>	<u>Deficit</u>	<u>Closing</u> <u>Balance</u>
1999	1,025	2,455		3,480
2000	3,480	2,257		5,737
2001	5,737	1,623		7,360
2002	7,360		(17,148)	(9,788)
2003	(9,788)		(22,562)	(32,350)
2004	(32,350)	3,821		(28,529)
2005	(28,529)		(7,305)	(35,834)
2006	(35,834)	675		(35,159)
2007	(35,159)	2,942		(32,217)
2008	(32,217)		(17,763)	(49,980)
2009	(49,980)		(32,394)	(82,374)
2010	(82,374)	18,303		(64,071)
2011	(64,071)	958		(63,113)
2012	(63,113)		(3,196)	(66,309)
2013	(66,309)	521		(65,788)
2014	(65,788)	13,442		(52,346)
2015	(52,346)	30,904		(21,442)
2016	(21,442)	238		(21,204)
2017	(21,204)	659		(20,545)
2018	(20,545)		(10,295)	(30,840)
2019	(30,840)	112		(30,728)
2020	(30,728)	40,171		9,443
2021	9,443		(243)	9,200
2022	9,200	2,993		12,193
2023	12,193	515		12,708
2024	12,708		(16,972)	(4,264)
2025	(4,264)		(48,781)	(53,045)

(The accompanying notes form an integral part of these financial statements.)

All Saints' Anglican Church, Westboro

GENERAL ACCOUNT

		(in Canadian dollars)	
		<u>2,025.00</u>	<u>2,024.00</u>
Income			
Offerings (Note3)		425,259.00	407,919.00
Organizations (Note 4)		16,242.00	16,286.00
Bazaar		11,448.00	10,111.00
Rentals		15,746.00	10,558.00
Special Event		11,839.00	-
Investments		29,915.00	29,003.00
Ministry Income		-	50,861.00
Sundry Income / Expenses		1,964.00	9,790.00
From First United		<u>74,623.00</u>	<u>71,115.00</u>
Total Income		587,036.00	605,643.00
Expenditures			
Cost of Priestly Services		244,280.00	245,427.00
Lay Staff (Note 5)		191,394.00	168,421.00
Administration		21,206.00	19,341.00
Activities (Note 6)		9,939.00	11,246.00
Contribution to Parkdale Food Centre		2,335.00	5,000.00
Contributions to Joint Building Improvement		15,000.00	10,000.00
<u>Building & Property</u>			
Fuel		13,602.00	15,628.00
Phone (ASW)		1,463.00	1,614.00
Power, Phone, Water		15,235.00	16,014.00
Repairs & Maintenance (Note 7)		25,743.00	16,269.00
Insurance / Alarms / Security		25,483.00	25,299.00
Furniture & Equipment		-	-
Diocesan Fair Share		<u>70,135.00</u>	<u>88,356.00</u>
Total Expenditures		635,815.00	622,615.00
Operating Surplus / Deficit		(48,781.00)	(16,972.00)

Statement of Income and Expenditures in the year ending December 31, 2025 with comparative figures for 2024

(The accompanying notes form an integral part of these financial statements.)

All Saints' Anglican Church, Westboro

TRUST ACCOUNTS

Receipts and Disbursements for the year ended December 31, 2025

	(in Canadian dollars)			
	Balance	Receipts	Disbursed	Balance
	<u>2024</u>	<u>2025</u>	<u>2025</u>	<u>2025</u>
<u>SPECIAL OUTREACH PROJECTS</u>				
Ottawa West Community Support	0	750	750	0
Odawa Native Friendship Centre	0	750	750	0
Youth Services Bureau	0	751	751	0
Along Side Hope	0	4,316	4,316	0
		6,567	6,567	
<u>OTHER OUTREACH</u>				
Aboriginal Women's Centre	0			0
Belong Ottawa	0	475	475	0
Cornerstone Women's Shelter	0	1,080	1,080	0
GranAid	27,169	3,051	8,241	21,979
Multifaith Housing Event	17,445	960	18,405	0
Parkdale Food Centre	0	5,000	5,000	0
Rector's Discretionary Fund	1,899	1,873	2,489	1,307
Westboro Regional Foodbank	67,862	167,301	101,302	133,861
	114,375	179,740	136,992	157,148
<u>MISCELLANEOUS TRUST FUNDS</u>				
Altar Guild	6,600	1,155	1,294	6,461
Building Maintenance Fund	1,382	920		2,302
Bynoe / Devitt Scholarship Fund	1,216	2,718	3,325	608
Chapel Fund	906	0	0	906
Choir Fund	1,671	0	0	1,671
Clergy Vestment Fund	181	0	0	181
Continuing Education	1,500	0	0	1,500
Joint Building Improvement Fund (Note 8)	3,059	30,000	25,447	7,610
Mavis Nichols Altar Fund (internally restricted)	1,146	0	0	1,146
Memorial Fund (internally restricted)	38,427	2,085	0	40,512
Micky Robinson Fund (internally restricted)	5,000	0	0	5,000
Ministry Fund	2,252	575	0	2,827
Misc. Projects	25	25	0	50
Schoorl Family Trust	10,040	0	0	10,040
Edna Sawatzky		9,000		9,000
Peter Ward		20,000		20,000
Youth Special Event Program	4,597	4,401	5,033	3,965
	78,001	70,879	35,099	113,781
TOTAL TRUST FUNDS ON HAND DECEMBER 31ST	192,376	257,186	178,658	270,900

All Saints' Anglican Church, Westboro

Notes to the 2024 Financial Statements

1. Basis of Accounting

The general fund and the trust funds are presented on the balance sheet. Trust funds comprise both externally and internally restricted funds. Detailed income and expenses of the general fund are presented in the income statement. Total receipts and total disbursements are presented for trust funds on page 6.

Assets and liabilities are measured at cost.

Revenue is recognized when received, except for revenue from First United, which is recognized when performance is satisfied. Expenses are recognized when paid, except for employee-related expenses and outreach contributions, which are recognized when the Church has an obligation to pay. The Diocesan Fair Share expense is recognized when paid.

Prepaid expenses are recognized when amounts are paid, but the goods or services have not yet been received. Fixed assets are expensed when purchased.

All amounts are in Canadian dollars.

2. Accounts Payable

Represents disbursements for 2025, for which cheques were issued in early 2026.

3. Offerings – General Fund

	<u>2025</u>	<u>2024</u>
Envelopes	414,903	396,505
Open	2,523	2,715
Initial	215	270
Lent	495	230
Easter	1,770	2,655
Thanksgiving	1,675	2,005
Christmas	<u>3,678</u>	<u>3,539</u>
	425,259	407,919

4. Organizations

New to You Shop	15,792
Quilters	<u>450</u>
	16,242

The New to You Shop contributes 10% of their revenue to the Rector's Discretionary Fund. The balance is contributed to the General Fund.

All Saints' Anglican Church, Westboro
Notes to the 2024 Financial Statements (Cont'd)

5. Lay Staff

Includes full-time custodian, part-time custodial help, Parish Administrator, part-time Music Director, fill-in musical accompanist, part-time coordinator of Children's and Youth Ministries, and Bookkeeping help.

6. Activities Expenses

	<u>2025</u>	<u>2024</u>
Children's Christian Education	1,883	2,975
Adult Christian Education	591	604
Healing Forest Courtyard	0	0
Hospitality	(647)	(1,208)
Jazz Vespers	746	1,434
Ministry Development	0	300
Music	1,555	1,483
Pastoral Care	1,238	352
Synod & Conference Attendance	539	486
Worship	<u>4,033</u>	<u>5,059</u>
	9,939	11,485

7. Repairs & Maintenance

	<u>2025</u>	<u>2024</u>
Cleaning & washroom supplies	4,035	2,986
Electric repairs	2,862	530
Lift maintenance	1,998	1,927
Heating repairs	5,698	1,701
Lock repair & key	85	714
Miscellaneous	1,698	435
Fire Protection	499	
Landscaping	389	
Repairs & maintenance supplies	3,827	5,794
Snow removal	<u>4,652</u>	<u>2,182</u>
	25,743	16,269

All Saints' Anglican Church, Westboro
Notes to the 2024 Financial Statements (Cont'd)

8. Joint Building Improvement Fund

Balance at beginning of 2025	3,058
Contribution from First United	15,000
Contribution from All Saints' Westboro	15,000
<u>Expenses</u>	
Sacour Electric Upgrade Elctrical	9,271
Sacour Church Panel	8,601
Tree Trimming	727
Sacour Electric - Outlets	1,627
Telus – Upgrade of security system	3,646
Miscellaneous	<u>1,575</u>
Balance at end of 2025	7,610

9. Fixed Assets

The following are the original purchase prices of certain fixed assets, less depreciation up to and including 2008. The original purchase prices were expensed for accounting purposes.

Stained Glass Windows	10,000
Land	48,800
Church	220,677
Chapel	41,874
Steady Hall	342,760
Furniture & Equipment	14,959

10. Consolidated Trust Funds

Doris Broughall Bequest	1,240
Dr. James Fisher Bequest	5,000
L. Bynoe/R. Devitt Friendship Scholars	50,000
Lillis Rowles Music Fund	5,000
Marjorie K. Waterman Bequest	10,000
Mary Peacock Bequest	77,522
Sale of 47 Hampton Roughsedge House	220,214
Sale of Rectory	257,061

All Saints' Anglican Church, Westboro

Proposed 2026 Budget

	Budget		Budget		Actual
	2026		2025		2025
<u>Income</u>					
Offerings	422,842		416,000		425,259
Organization	17,000		17,000		16,242
Special Events	10,000		10,000		11,916
Bazaar	15,000		15,000		11,448
Rentals	9,000		7,000		8,546
Apartment Rent	7,200		7,200		7,200
Sundry	2,000		10,000		1,888
Income from Investments	13,018		12,535		12,535
CTF Interest	15,000		17,000		17,380
Payments from First United	68,654		71,000		74,623
Total Income	579,714		582,735		587,037
<u>Expenditures</u>					
Cost of Priestly Services	243,593		243,235		244,280
Lay Staff	180,251		202,432		191,395
Administration/Office/Banking	21,630		21,035		21,206
Activities	10,500		9,895		9,939
Parkdale Food Centre Donation			-		2,335
<u>Buildings & Property</u>					
Fuel	13,874		16,000		13,602
Phone (ASW)	1,492		1,614		1,463
Power, Phone, Water & Sewer	15,541		16,000		15,236
Burst Pipe Damage (deductible)	2,500		-		-
Repairs & Maintenance	16,000		16,000		25,744
Insurance & Alarms	25,993		25,657		25,483
Sundry Expense					
Contribution to Joint Building Imp. Fund	15,000		15,000		15,000
Diocesan Fair Share	64,900		70,135		70,135
Total Expenditures	611,274		637,003		635,818
Operating Surplus / Deficit	(31,560.00)		(54,268.00)		(48,781.00)

PROPERTY, PARTNERSHIP, AND COMMUNICATION

Joint Property Committee

Submitted by Lamar Mason, Chair

The members of the Joint Property Committee for 2025 were Chris Kirch, Greg Snow and Lamar Mason from All Saints' Westboro, and Don Brodie and Rob Grimwood from First United. We are still seeking a third representative from First United.

To assist with the budgeting of both churches, the Joint Property Committee operated with a slightly reduced budget in 2025. This was possible as no major projects were planned.

Work in 2025

Work to upgrade our electrical panels to handle the improved power feed into the building continued in 2025 and is now complete. Additional outlets were installed in Stacey Hall to support increased use of the space for community events, such as the Westboro BIA Stew competition.

Thanks to a donation from the Rotary Club of West Ottawa and a separate grant, we were able to proceed with renovations in the Westboro Region Food Bank. The existing asbestos floor tile was properly removed, and new flooring was installed in the back room. This was followed by repainting the front of the food bank room, installing new bulletin boards, and adding new furnishings. JPC would like to thank all the volunteers who came out to help empty and restock the back room. This was a major undertaking and would not have been possible without everyone's assistance.

Other projects completed include installing sun-blocking film on windows in Stacey Hall and the Food Bank, adjusting and moving pews in the Sanctuary to improve accessibility, participating in the efforts of the Environmental Justice Committee's waste management strategy, refurbishing the benches in the courtyard, installing the Rotary Peace Pole, and innumerable small projects that always crop up in our building.

Looking forward

Looking ahead, there are a couple of larger projects that will require our attention, including a new lighting system for the Sanctuary, repaving the Madison Ave parking lot, and investigating ways to cool the Sanctuary beyond fans. We will continue to work on recycling and waste management with the Eco Justice Committee.

We have been asked to develop a Fire Safety Plan for the building. If anyone has experience in this area, we would greatly appreciate your assistance.

Appreciation

The day-to-day cleanliness and physical operation of the building depend on the hard work of our dedicated custodian, Paul Dumais. We appreciate the work he does to keep the building functioning. This year, Ben MacKinnon assisted Paul with his duties during the winter months and in his absences. The work that Paul and Ben do is critical to our enjoyment of our worship space and the comfort and safety of our building. Thank you to both Paul and Ben.

I would like to especially thank Julie Cross for her continued work in the Courtyard Gardens. Julie has indicated that this past summer was her last. The garden and courtyard are ASW's face to the community, and it takes work to ensure that face is always at its best. Julie would like to thank Julie Newlands for her valued assistance over the past few years, as well as everyone else who volunteered their time in the garden. If you are interested in taking on or assisting with this important ministry, please contact the office, the clergy, or Lamar. Thank you, Julie Cross, for the years you have spent serving All Saints' in this ministry.

Much of the Joint Property Committee's work is invisible to congregations at large, yet essential. Our congregations are fortunate to have such dedicated JPC members who spend considerable time researching the right solutions to the many issues that crop up in a building of this age. Often, that research results in everyone pitching in to do the work ourselves at considerable cost savings to both congregations. I am very appreciative of our current members' dedication to this work.

I also appreciate the members of both congregations who step in to help with specific projects when asked. In particular, this year I would like to acknowledge Peter Newlands, who is always available to answer questions, provide his expertise and offer his help on key issues. Thank you.

How you can help

The Joint Property Committee welcomes comments or suggestions from congregational members. Let us know if there is anything you think we can improve in the building. In addition, if you have any skills, from carpentry to lighting, and would be willing to lend a hand or your expertise, please reach out to a member of the JPC. We would be happy to hear from you.

Parish Website Management

Respectfully submitted by Debbie Holzman

The website continues to evolve to serve our congregation and to provide outreach to the Westboro community and beyond. We transformed the Westboro Region Food Bank's online presence from an independent site to an integrated part of the All Saints' Westboro website. This change consolidates efforts under a single framework. Pages provide information in English and French for both clients and donors. Updates for 2025 include opportunities to learn and build community through music, including adult and children's series. Music has been an integral part of All Saints' tradition, as seen by the recently added choir photos from earlier years. Thanks go to the clergy and staff for their continued support, guidance, and contributions, and to Larry Chop and Helen Norman for providing wonderful photos that highlight our beautiful building and the many activities throughout the year.

Parish Magazine: Fresh Bread for the Saints

Submitted by Barbara Robertson and Catrina Tapley

The Fresh Bread for the Saints parish magazine completed its first full year, publishing four editions. Their themes were New Life, Creativity, Faith and Food, and Faith and Music. We were encouraged by the number of parishioners who happily contributed short articles and pictures, making Fresh Bread for the Saints a publication "for the people, by the people". Our editorial board has grown to include Catrina Tapley, Barbara Robertson, Peter Robertson, Debbie Holzman, Larry Chop, Helen Norman, Katy Burnett, Amy Castle, and the Venerable Kathryn Otley, and we are thankful for the talents they all share. We continue to welcome feedback and suggestions from parishioners. Compliments too! Let us know what you would like to see highlighted in future issues.

Partnership Management Committee

Submitted by The Venerable Kathryn Otley

The Partnership Management Committee oversees the partnership between All Saints' Westboro and First United. This committee provides a forum for resolving any issues that may arise and meets every three months to advance the work identified by the Joint Property Committee and to ensure compliance with the partnership agreement.

In September, we welcomed Kanana Muketha as the new minister for First United. Kanana and I, along with the parish representatives, continue to live into the fulsome agreement created by the two churches and their leadership.

Some of the issues we addressed and ideas we encouraged this year were new parking arrangements, use of space, accessibility in the sanctuary, garbage disposal/recycling, rentals, room booking etiquette and continuing to create opportunities for both churches to serve the community and celebrate our faith together.

Both churches are equally represented on the committee. Membership from All Saints' includes The Ven. Kathryn Otley, Ken McMillan [Senior Warden], Barbara Fisher [Treasurer], and Steve Sibbald [ASW member-at-large]. Members from First United are The Rev. Kanana Muketha, Andrew Clark [Treasurer] and Robert VanderBerg [Council Chair]. This leaves two vacancies (one from each congregation) to be filled.

Strategic Plan Report

Submitted by The Venerable Kathryn Otley

Strategic planning for the well-being and growth of our parish, with input from as many members as possible, is essential for a healthy community. As the body of Christ, we are called to live out our baptismal covenant and fulfil those promises in a way that is responsive to our capacity, both personal and financial, and this requires careful planning.

In 2024, we began developing our three-year Strategic Plan. We identified three broad sections in our plan: Parish and program planning, financial planning, and outreach services. Below is the report on parish planning. In the Rector's

report, I have included financial planning and the report for two of our parish outreach services: the Food Bank and the New to You.

Parish Planning:

The strategic Planning Team members include Peter Nicoll, Catrina Tapley, Michael Norman, Craig Thomas, Simon Parham, Jason Aston, Margaret Bloodworth and Amy Castle. We began by creating a parish survey gather information about our parishioners, their experiences at ASW and their hopes and concerns for the future. As promised in the 2024 Vestry report, we met over the summer to summarize the data gathered and develop the following strategic directions, which we are implementing with the support of parishioners.

Priority # 1 Communications

90% of respondents receive their information from the bulletin and the weekly email. However, who we are, what our mission is, our service times and more – are not well communicated to the local and wider community.

We plan to improve communications in the following way:

- Form a team, led by Amy Castle, to review the different ways we communicate – both within the parish and with the immediate local community and the wider community.
 - Kiosk and Courtyard
 - Website
 - Facebook Administration and Response
 - Other areas this team brings to light

Priority # 2 Voices Not Heard Group

The second priority relates to those (for the most part) who did *NOT* take part in the survey. These are people aged 18 to 40, some of whom attend occasionally and others who are disconnected for various reasons. The approach to this group, led by Jason Aston, is two-fold:

1. Reach and connect to the group
 - a. Via email to ‘check-in’, see how they are doing, remind them we are here for them, supporting and praying. Inviting them to food and drink, connecting in person, genuinely caring about how they are doing, and fostering connections between them.
2. Invite those who received scholarships over the past 5 years to let us know how they are doing – that we think of them -invite them to reconnect on our weekly email.

Priority # 3 Parish Faith Formation

The third priority is Faith Formation. Many respondents to the survey are supported by the Pastoral Care Team's offerings and our new Aging with Grace sessions. Others, based on the responses to the survey, either were not interested in the topics offered, wanted them more regularly (so planning could take place), wanted them at different times, or wanted more ‘single session offerings’ (as opposed to a series): citing time as an issue for attendance. Kathryn, Chung Yan and Janet contributed to this area.

We held a PAL hour to gather ideas for faith-related topics and insights they would like to experience. Question: “Are my growing in faith needs being met?” We have responded to some of the ideas/concerns raised at this meeting.

Worship – requests to offer alternative times, places and liturgies: special Sundays (e.g. Remembrance, Indigenous Day of Prayer, Freedom Sunday), other days: e.g. World Day of Prayer, Forest Church.

Create a budget line for inviting guest presenters and collaborate with other parishes.

Create a whole new and exciting way for our parish to learn and grow – the ASW Passport. Please see Janet’s report for more information.

Priority # 4 Parish Engagement

This priority involves improving volunteer support and encouragement. Concerns were raised about volunteer burnout/exhaustion/aging; the lack of new volunteers; how to engage new people in different areas; and how this impacts all other areas of our parish.

Our Parish Council is addressing this priority. Our Diocese has prepared a Parish Assessment Tool as part of the Learning Commons, presented at Synod in October. We received this tool, and the Parish Council completed the assessment together. We identified areas of strength and areas of challenge. One important takeaway was that most of the Council was unaware of all the programs and support ASW offers; if they are not aware, many others in the parish likely are not either. This leads back to communication again. We will engage our diocesan contacts to provide resources and learning workshops to address these areas of concern.

As you can see, we are moving forward with our plan to address these areas and continue to grow, serve, and rejoice together as a people of God.

WORSHIP

Altar Guild

Respectfully submitted by Linda Phillips

The Altar Guild is responsible for preparing the altar for service, polishing the silver and brass, laundering linens, purchasing service items and decorating the church throughout the year. The large floral arrangements displayed at Thanksgiving, Christmas and Easter are purchased from Ottawa Blooms. The Guild welcomes everyone who would like to take part in this important ministry.

A special thank you to Sandra Coultish for her years of service and continued dedication to the guild. Thank you to Elizabeth Harris and Susan Garnham for helping to decorate the church. The guild members include Sandra Coultish, Earla Clemo, Susan Dibble and Susan Stewart.

Audio-Visual Report

Submitted by Nick Wise

Upgrades to the Chapel sound system: Installed new Yamaha Audio Mixer (with Bluetooth input), Speaker wiring was repaired (left speaker now works, Hearing Loop repaired and tested, wireless microphone added to chapel system.

Stacey Hall sound system: New Yamaha Sound System (with Bluetooth input) and a wireless mic added.

AV storage space reduced to one cupboard in the Common Room.

Sanctuary sound system: Received complaints about low volume of sound and not hearing the choir in the rear pews - temporarily installed two sound reinforcement speakers on the east wall, and are currently testing them. If effective, we will add ones on the west wall as well. In addition, the Choir and Vocalists are now amplified in the sanctuary and online. Rechargeable batteries are now used for all wireless microphones. Reverend Lam and Reverend Dr. Muketha have new wireless headset microphones that are more comfortable to wear.

Remaining Sanctuary sound system issues: Minor ongoing failures in the audio mixer acquired a few years ago may require its replacement in 2026 at a cost of \$1,500 to \$2,000. There are still some wiring issues to be resolved. For long-term planning, we should anticipate replacing the Sanctuary PTZ camera used for Zoom video.

Thank you to Ashley, Gideon, Deborah, Michael, and Chris Kirch for their help operating the system on Sundays, and to Norman Ball (First United Church) for his expertise, advice, and testing skills.

Liturgical Ministers and Eucharistic Ministers

Submitted by Susan Garnham

The purpose of the Liturgical Minister (LM) is to assist the Clergy and other liturgical volunteers (e.g. Servers, Eucharistic Ministers) in ensuring the service runs smoothly, with particular attention to the Eucharist and special sacraments, such as Baptism. Before the service, the LM prepares sacramental elements and vessels; sets the altar and credence table; and places wine, water, and consecrated wine/wafers on the credence table. Check with the clergy regarding any departure from the standard liturgy and inform the servers. Ensure all candles are lit and discuss with the servers which duties they should perform.

At present, there are four Liturgical Ministers: Susan Garnham, Chris Kirch, Gaetan Hache, and Steve Sibbald. It would be nice to have some younger volunteers. Currently, Liturgical Ministers are on duty every Sunday at the 8:00 am and

9:30 am services. The LM should arrive forty-five minutes to one hour early. There are occasional training sessions. The duty rotation is every five weeks, and dates can be exchanged based on availability.

QUALIFICATIONS-A desire to serve; interest in liturgical practices; organized; attention to detail; ability to adapt; good interpersonal skills; a cool head to react to unexpected circumstances; and a good sense of humour.

In 2025, Liturgical Ministers and Eucharistic Ministers were coordinated by Susan Garnham for scheduling and communication regarding special services. Eucharistic Ministers include Larry Broome, Sharon Chop, Ann Haché, Gaétan Haché, Elizabeth Harris, Janet Holgate, Laurie Jamieson, Chris Kirch, Carol-Ann Lugtigheid, Stephen Rouble, Marcie Taylor, and Craig Thomas.

Intercessors

Submitted by Patricia Bays

Here at All Saints' Westboro, the Prayers of the People are just that – a series of petitions and intercessions prepared and led by members of the congregation at the end of the Liturgy of the Word and before the Liturgy of the Eucharist. The prayers bring the particular needs of this time and place before God. This is an important ministry, and we are grateful to those who spend time and thought in preparing words that express our thanksgivings and concerns. Many of the parish have contributed in this way over the years. Our thanks to those who bring care and reflection to this ministry: Patricia Fox, Toni Larsen, Aaron Leach, Catrina Tapley, Marcie Taylor, Patricia Bays, and our newest intercessor, Barbara Robertson. New volunteers are welcome.

Jazz Vespers

Submitted by The Venerable Kathryn Otley

In the fall of 2025, we continued ASW's vespers ministry with a slight refresh and adjustment. In an effort to increase attendance and attract new attendees, we renamed this Sunday afternoon music and prayers to 'Vespers'. We moved to offering Jazz Vespers every other month and offered a variety of other Vespers formats in the intervening months.

One goal this year was to improve communication and give earlier notice of who is playing and what is planned for the year – we created a poster covering the dates from the fall of 2025 to the summer of 2026. We have regained control of the Facebook page and are working to share the news with our diocese and wider community. We also hope to recruit more people to lead and reflect during the services. Please reach out to Kathryn if you would be interested in volunteering.

In October, we enjoyed Jazz with Elise Letourneau & Tim Bedner - filling our hearts with gratitude. November found us celebrating a BCP-sung Vespers with Laurel O'Conner leading us on piano. In December, Jazz musicians Yves Laroche, Charley Gordon and Tim Dennison warmly welcomed in the season of Advent as we prepared for the Incarnation. We welcomed Epiphany with Jazz Vespers featuring Kyle Jordan, Atcheleh Aryee, and Peter Woods. Peter also engaged us in a jazz reflection for the evening.

In the coming months, we will enjoy the beautiful vocals of Holden Evening Prayer in February, Jazz again in March with Peter Brown and Chris Beitner. In April, the vespers program will be on hold because the first Sunday is Easter. In May, Jazz will delight our senses with Mike Tremblay and Mark Ferguson, ending the year with a Taizé Vespers in June.

Thank you to the staff, clergy and volunteers who support and uphold this ministry, especially Murray Wilker, Ken McMillan and Chris Kirch. And thank you to all who attend this uplifting of prayer and music each month.

Music Ministry

Submitted by Lauren Saindon, Director of Music Ministry

2025 marked the first full year of my ministry as Music Director at All Saints' Westboro. It has been a year of growth, collaboration, and deepening musical life within the parish.

Events and Highlights

The choir was actively involved in all major liturgical celebrations, including Ash Wednesday, Maundy Thursday, Good Friday, Holden Evening Prayer, Easter Sunday, and Christmas Eve. Additionally, we introduced a **family**

Christmas choir for the 4 pm service, welcoming children and parents to a joyful musical offering that broadened participation in this much-loved service.

In January, All Saints' partnered with First United Church for **Partnership Sunday**, a wonderful opportunity for our choirs to sing together. This collaboration continued with **World Day of Prayer**, featuring music from the Cook Islands, prepared in conjunction with Marg Stubbington of First United Church. These ecumenical experiences highlighted the richness of shared musical worship.

On June 15, we learned and offered new music for the **Indigenous Day of Prayer**, engaging with repertoire connected to reconciliation and prayerful listening. Throughout the year, we were also enriched by instrumental guests, including Deirdre Piper on organ, Stephen Rouble on violin, Mark Sullivan on trumpet, a young bagpiper connected with The Legion, and young Adrien Saindon on piano, whose contributions added colour and variety to our worship.

Music Ministry Development

The choir continues to thrive, with our roster growing to **18 members** this year. We introduced "**Sing a New Song!**" **Sundays**, held on the first Sunday of each month, offer a low-barrier invitation for new singers to learn an anthem and sing with the choir. This initiative has helped foster openness and hospitality within the music ministry.

New contemporary repertoire has been introduced alongside familiar hymns and choral works, supporting a musical life that is both rooted and evolving. We have also carefully considered access to musical materials, with the aim of providing the necessary music and lyrics from our varied resources so that all can participate. In May, I hosted weekly **Music Director listening sessions** during coffee hour, providing space for conversation, feedback, and shared visioning about music at All Saints'.

Professional development has also been a priority. I attended a choral workshop with Juno-nominated Cree composer **Andrew Balfour** at Christ Church Cathedral, where participants explored and rehearsed four of his works and heard him speak directly about his music, influences, and creative process. This enriching experience connected Indigenous musical perspectives with choral practice.

Gratitude

I am deeply grateful to the many people who support the music ministry at All Saints': Chung Yan and Kathryn for their leadership and encouragement; Janet in Children's Ministry; Ugochi in the office; Nick for sound design; Wikke and Michelle for their invaluable work in music preparation; and, most especially, the dedicated choir members who offer their time, voices, and care week after week. It is a privilege to serve this community, and I look forward to continuing to nurture a music ministry that supports worship, invites participation, and reflects the spirit of All Saints' Westboro.

Readers

Respectfully submitted by Elizabeth Harris

Currently, we have 31 active readers on the readers' list for the 9:30 am Sunday service and other special services throughout the church calendar year. We also have several alternates who are rarely called, as readers tend to swap with one another on the published list as needed. Nonetheless, it is good to have these people available as backup when needed. Since my last report, a few readers have retired, and a few have been added.

As most know, I create the list quarterly, so people have a clear sense of their agenda for the designated three months. This year, for various reasons, it seems more readers are taking time away from reading, either on designated Sundays or for a full three-month period. Thus, there are never 31 readers available to me when I create the list. A typical 3-month period takes 28-30 readers to fill the quota.

If a reader cannot read one quarter or there are not enough reading opportunities available, I keep a list to ensure this person is on the next list. It remains a juggernaut at creating the list after determining who is available and who is not. I don't seem to be any faster at it than I was when I started 10 years ago. Nonetheless, for the most part, it runs smoothly.

New readers are always welcome, and I maintain an instructional manual for this Ministry that I keep up to date, plus a face-to-face chat to get you started.

Please feel free to contact me if you have any questions or suggestions for improvement, or if you would like to coordinate this Ministry. I would be more than happy to assist you with the transition—my sincere thanks to all the

readers who have participated in the Lessons each week. The variety of voices and expressions brings life to The Word. Also, thanks to those who readily fill in at the last minute when called upon....you know who you are.

Servers

Respectfully submitted by Janet Currie-Kelk, Children and Youth Ministry Coordinator

Youth play a vital role in the church, with some serving during Sunday morning worship and many connecting on other days. Youth groups have skated on the canal, played laser tag, and helped in our community. We have enjoyed joining other youth from other churches to make new friends. Many youths also come to help with the food bank, making and serving meals, the bazaar and other parish-wide events. Servers came together in early May for refresher training and a thank-you lunch. Many have grown, so their albs needed to be resized. Thank you to all of you who serve on Sunday morning.

Since May 2023, we have held a thank-you and refresher training session where we check in with our volunteers, update everyone on changes, and address any questions. If you are interested in joining this team of servers, or believe a young person in your life would like to join, please contact our Children and Youth Coordinator, Janet Currie-Kelk, for further information. No experience necessary.

Sidespersons

Submitted by Chris Kirch

The task of Sides-persons is to be the welcoming face of our community to visitors and familiar parishioners who join us for worship services. They are the friendly staff who will show visitors the locations of the facilities and how to use the lift for mobility-challenged visitors. We have a very big building, and it is easy to get lost when we are still new to the community. We appreciate the willingness of Sidespersons to take the time to make the welcoming experience at All Saints' Westboro the defining one it aims to provide to all.

We remain thankful for our sidespersons. We would also welcome more volunteers, as some of our regular volunteers have moved from this role since last year. If you'd like to join as a team, we're well-equipped to accommodate that, and we already have a few "teams" in our group. We can also accommodate your schedule if you can only volunteer on a few Sundays during the year or as a short-notice replacement. It's a great feeling to give a little back to our community.

"Wir sind hier, um zu helfen," which in German means "We're here to help."

CHRISTIAN EDUCATION AND FAITH BUILDING

Artful Prayer Series

Humbly submitted by Rev Chung Yan Lam

In 2025, we streamlined our Christian Education Program intentionally to accommodate the clergy team's time constraints, particularly in leadership roles. We planned initially to organize a series in Spring 2025. However, other events, such as the Ceilidh fundraiser at the end of May, have delayed our plans. In the Fall, Beverley Payne led a session during the Season of Advent, inviting participants to reflect through watercolours. It sparked the desire to continue planning the series in 2026.

Building Faith Series

Respectfully submitted by Janet Currie-Kelk, Children and Youth Ministry Coordinator

This was a new initiative launched late in 2024 in response to parents' and grandparents' desire to deepen their spiritual support for their children. Occurring every other month, Building Faith with Children explores a range of topics for adults who nurture children and offers ways to help them grow in faith. We have explored prayer, providing children with a spiritual framework, how to talk about grief, and more. It is a time for connection and support, with resources for at-home practice.

Living Faith Together Passport

Respectfully submitted by Janet Currie-Kelk, Children and Youth Ministry Coordinator

This Parish-wide Christian Education Program started in the fall. It is a new approach for adults and youth to learn, practice and live our faith together. A **keepsake passport** explores different areas of faith that are foundational, spiritual or related to community and action. Various options are available, so you can choose the ones that interest you. Topics will be offered over multiple years and offered again if you miss one. It also supports **youth** by connecting them to others in the parish -adults, mentors, parents and other youth, and they can determine if they want to pursue the journey leading to confirmation. Three youth are currently pursuing that path, along with their mentors.

Meditation Group (also known as Centering Prayer Group)

New addition as a ministry to All Saints' Westboro as of Fall 2024)

Respectfully submitted by Sue Wise

The Meditation Group has remained a quiet and meaningful part of our church's spiritual life this year. The group meets every Thursday from 4.30 pm to 5.30 pm in the Holy Spirit Chapel, providing participants with dedicated time for stillness, prayerful awareness, and reflection in the presence of God. Guidance is given as needed for newcomers on methods of silent prayer.

Attendance this year averaged approximately 8 to 12 participants per session, with a mix of long-standing members and newcomers. The welcoming and nonjudgmental atmosphere created a safe space for spiritual growth and rest, especially for those seeking balance in busy or stressful lives.

Sessions typically included a brief introduction or scripture reading, two periods of guided or silent meditation and one walking meditation, and time for closing prayer. Participants expressed appreciation for the consistency of the meetings and the opportunity to deepen their faith through contemplative practice.

Looking ahead, the group hopes to continue meeting regularly in the coming year and to remain open to anyone interested in contemplative prayer and meditation. We are grateful for the church's ongoing support and for the commitment of all who participated this year.

Children and Youth Ministry

Respectfully submitted by Janet Currie-Kelk, Children and Youth Ministry Coordinator

It is with a very grateful heart that I write these words to you. You have been so supportive of all the children and youth. It is a blessing to have been able to deepen my relationships with all of you. All Saints' Westboro is a vibrant, talented and busy community, and the children and youth, along with their families, have continued to thrive in this wonderful spiritual space.

- **Children's Church** has been growing, and families are forming stronger connections with one another. The first part of the year, we explored different Holy Troublemakers and Unconventional Saints, linking the Bible stories with more recent people of faith who have worked for love, compassion and justice.

During the summer, we explored the Story of Moses over nine weeks. We avoided plagues, danced with Miriam, tried manna in the desert and supported Zelophahad's daughters. The fall introduced Godly Play® and Music Sundays in response to families' requests. Godly Play is a spiritual practice that explores the mystery of God's presence in our lives and brings the Bible stories to life. Godly Play stories help the children learn Christian language and prepare them to join adult worship. We begin together in a circle, light a candle, pray, and share a Godly Play story. Then the children can choose an activity tray for their work. They love the variety of choosing what they like vs a single craft. We come back together in a circle to sing, pray and carry the light with us.

Once a month, we hold Music Children's Church, where we sing, play instruments (ukulele, shakers, drums), and explore a story.

- **Youth Camp Weekend** – this was the third year of youth camp, with 15 of us enjoying time to find the calm within at Lutherlyn on Golden Lake. We explored art, food, story, swimming, paddling, singing, campfires, games, and just relaxing together. A big thank you to everyone who sponsored a youth, enjoyed the soup fundraiser, drove or supported the youth.

Thank you to everyone who shared their gifts and time with the children, youth and their families. As we move into 2026, I look forward to journeying with you as we deepen our faith connections together.

Coldest Night of the Year (CNOY)

Respectfully submitted by Janet Currie-Kelk, Children and Youth Ministry Coordinator

All Saints' Westboro sponsored Cornerstone Princeton again this year, and we are ramping up for 2026. We met in Steacy Hall with the other Westboro teams, picked up our hats and had pictures taken, then marched into a truly cold late afternoon. Our team is made up of parishioners of all ages, some of us walking 2 km while others trekked 5 km. Thank you to the generosity of our friends, families and fellow parishioners. **We will be walking again this year on Saturday, February 28.**

Community Building

Submitted by Barbara Robertson

This year's Summer Social Swirl events took us on a trip to Manotick's Watson's Mill, Dickinson House, and St. James Anglican Church in June. We followed the tour with a lunch at The Miller's Oven. In July, we toured three parish gardens and discussed gardening over lunch at Chuck's Roadhouse. The Diefenbunker historical site was our destination in August, and we enjoyed a good pub lunch at the Swan on the Carp afterwards. Each outing was well subscribed. Watch for details on our 2026 Spring outings.

The other major community-building event is the Newcomers Welcome Lunch, which was last held in late 2024 and was not held in 2025. Our parish calendar has been full of activities, so lunch was hard to fit in. With the many newcomers we have welcomed, we should be planning a date for early 2026.

Grief and Loss Support Ministry: Soup for the Soul

Humbly submitted by Rev Chung Yan Lam

In 2025, we continue to gather for soup and conversations, a gentle way to provide community for all who are grieving. Our time together is intentional in creating a safer space for open conversations about grief. We welcome tears, anniversaries, and discussing strategies for living with loss. There are times when we no longer feel welcomed to speak of our loved ones who have died. This circle honours that grief is sometimes as fresh as the day it happened, and we hold space together as a community so none of us need to go through the process alone. We gather monthly on Tuesdays at 7:00 pm, and a chair is always reserved for you. Contact Rev Chung Yan Lam for more information.

Learning Resource Centre

Submitted by Peter Robertson

The Learning Resource Centre, located in the lower hallway leading to the Chapel, is a circulating library whose books document an eclectic range of theological subjects. Thank you to all donors from both All Saints' Westboro and First United Church, whose donations of books enable the Centre to say, "If It's Out There, It's In Here". Based on its frequently replenished sign-out sheets, the Centre is a popular destination for those seeking deeper knowledge of their faith.

Men's breakfast:

Submitted by Chris Kirch

The ASW Men's breakfast continues its monthly get-together at Allo! Mon Coco in College Square (corner Woodroffe & Baseline). From 10 to 15 of our parishioners enjoy friendship, fellowship, and conversations over reasonably priced breakfast specials. What started as a gathering for men who serve as primary caregivers or have held this role in the past has now grown into a group of friends enjoying companionship and conversation. I find it a meaningful time and look forward to the first Tuesday of every month between 8:00 am and 10:00 am, when I check in and know I am well supported by this community. All are welcome.

Movies and Potluck

Submitted by Sharon Chop

Since its inception in 2007, Movies with Meaning has been a longstanding and valued program of ASW. After Covid restrictions were lifted, attendance at movie nights declined significantly, as did the number of volunteers helping organize the evenings, especially the meals. The future of Movies with Meaning was discussed at the September 2024 movie night, leading to the decision to end this monthly program.

Movies and Potluck emerged from the previous Movies with Meaning. Movies and Potluck is held occasionally on a Saturday evening with a movie at 4:30 pm followed by a potluck supper. This new format has been successful. In June 2025, the movie was *Conclave*, following the election of a new Pope and in September, the movie was *The Thursday Murder Club* to support the church series on aging. As always, these movie nights provide an opportunity for participants to see great films together, participate in thoughtful discussions, share a meal, and socialize with friends and meet new people.

Pastoral Care Committee

Respectfully submitted by Sally Lees

2025 has been a busy year for the pastoral care team. Parishioners have been visited in hospitals, retirement and nursing homes, and in individual homes. Some preferred receiving telephone calls, which helped alleviate loneliness. This year, Eleanor Conn has regretfully stepped away from participation in this ministry. She has been a part of the team for many years. We are grateful for all she has done and wish her the very best in the future.

Our team includes Patricia Fox, Scott Hagerman, Valerie Knowles, Sally Lees, Carran Taylor, and Sue Wise, with clergy leadership.

We embarked on a series called “Aging with Grace,” after consulting the congregation for their input. In October, we had a workshop to discuss whether to stay at home or move. Donna Rouke facilitated this. In November, we shared ideas on avoiding isolation over cups of tea. The series will continue into 2026.

Reading Circle

Submitted by Diane Bays

The Reading Circle is a book discussion group open to women of the parish that meets on a Wednesday evening each month to discuss a book that addresses faith or social and moral issues.

We select the year’s book list at a potluck dinner in July. While we usually obtain sufficient copies of the books from the Ottawa Public Library, we appreciate the parish’s support in purchasing additional copies when necessary.

In 2025, we read four novels and seven works of nonfiction. The books read in 2025 were:

January: *Steeple Chasing: Around Britain by Church* by Peter Ross.

February: *Denison Avenue* by Christina Wong.

March: *Tom's Story: My 16-Year Friendship with a Homeless Man* by Joann Ostermann,

April: *How to Know a Person: The Art of Seeing Others Deeply and Being Deeply Seen* by David Brooks,

May: *The Covenant of Water* by Abraham Verghese,

June: *Visitation* by Jenny Erpenbeck,

September: *The Widening of God's Mercy: Sexuality within the Biblical Story* by Christopher B. Hays.

October: *The Heaven and Earth Grocery Store* by James McBride.

November: *Freeing Jesus: Rediscovering Jesus as Friend, Teacher, Saviour, Lord, Way and Presence* by Diana Butler Bass, and

December: *Wintering: The Power of Rest and Retreat in Difficult Times* by Katherine May.

The Road Crew

Submitted by Elizabeth Harris

Our Road Crew group of 6 people continues to meet at members' homes on the fourth Monday of each month for approximately two hours. Members consist of 5 of us from ASW and one other person who joined after the 5 originals began. The membership has remained consistent over time.

As mentioned, there were several Road Crew groups formed many years ago, and each small group met on different days, times, and locations. We are unsure of the exact year of formation of these groups, but Linda Privitera was one of the original organizers and contributed the name to our groups. Our group originally met in the Chapel, but after a year or so, decided to meet in members' homes. The rotating host provides coffee, and the rest bring cookies, muffins or whatever.

We have a loose agenda when we meet, and the host usually sets the agenda for what is to be discussed. It can be a book study, reflections on readings, discussions of ASW church and Diocese happenings, fun quizzes, etc. Plus, there is ample time for socialization, attempts to solve the world problems, Ottawa happenings, and finding out what is going on in each of our lives.

It is a special group of women who have gotten to know each other well and whom we can all rely on for support, friendship and spiritual guidance.

Sunday Morning Hospitality

Submitted by Susan Garnham

Each Sunday, a team of 3 to 4 parishioners make coffee/tea/juice for after the Sunday Service. They also provide treats, both healthy choices and treats. Each team also addresses allergies and dietary restrictions by providing meals for parishioners who cannot eat certain foods. The team on duty arrives about 8:30 am to 9:00 am to set up (at present, I have been doing most of the setup along with Nick Wise, making coffee). Coffee is made, and kettles are put on to boil for tea. Juice is made alongside water and refrigerated. Tablecloths are already on tables, but you need to put cups, napkins, sugar, etc., on the appropriate tables. Team members usually leave after Communion to go to the kitchen to finish making the tea and putting out snacks and milk/cream. After on-duty, Hospitality is finished, the team is responsible for the cleanup. Dishes are washed, and any leftovers are put away. In the summer months, only iced tea/juice is served, along with treats, and served in the courtyard (weather permitting). This means less cleanup (we use paper cups) but involves climbing the stairs. At present, we only have 4 teams, and sometimes, in summer, volunteers decrease for various reasons. It is a great opportunity to meet people and get to know your fellow parishioners, but we need more help for this Ministry. Please speak to one of our team members. If you are interested, contact me. It is a great way to make old and new parishioners feel welcome and part of our community. All new members are trained and assigned to an existing team. Susan Garnham- email sgarnham@sympatico.ca

Women's Breakfast

Submitted by Barbara Robertson

Women's breakfast on the third Monday of each month is another opportunity to visit with friends and meet new members of the parish. Held at Summerhays Restaurant on Baseline Road, these breakfasts have featured short talks before breakfast on such topics recently as: offering a summer holiday with a Chernobyl survivor, a career as children's librarian in New York City, and a summary of the high points of a Tudor holiday. All women are encouraged to join us; the reminders each month are published in the parish service bulletin.

Women's Retreat

Submitted by The Venerable Kathryn Otley

Our Women's Retreat took place in the first week of December at Galilee Retreat Centre in Arnprior. Seventeen of us gathered for a time away to reflect and share stories together. Our theme was 'Four Seasons in One Life,' and we explored our changing understanding of God from childhood to adulthood. We went on this faith journey together with scripture, poetry, music and a variety of creative responses to questions posed for reflection. We came together in worship and prayer, it was a time of fellowship and learning, good food and some chilly, snowy walks! It was a delight to lead such a diverse and dynamic group of women.

OUTREACH

Alongside Hope (previously known as Primate's World Relief and Development Fund)

Submitted by Peter Robertson

The book table supporting Alongside Hope appears regularly during coffee hour in Steacy Hall throughout the year, raising awareness of the Anglican Church's support of the needs around the world. The donated books are also on sale during the bazaar, and parishioners can donate directly to Alongside Hope throughout the year and during specific requests and campaigns.

Chapel Presence Ministry / Ministry of Presence

Submitted by Barbara Robertson

Our faithful volunteers continue to open our beautiful chapel to the public from 12:00 pm to 1:30 pm. The idea is to provide a quiet space for contemplation and an escape from the busyness of life for members of the public and our parishioners. We are now open on Mondays, Thursdays, and Fridays. We post a sandwich board on Richmond Road to let people know that we are open. If you would like to join this ministry (one day a month), speak to Barbara Robertson or leave your contact information at the office.

GranAid

Submitted by Sally Baycroft

Thanks to the continued financial support of the parishioners of All Saints' Westboro, in 2025, we were able to send \$8,000 to Fikelela, the HIV/AIDS outreach program of the Anglican Diocese of Cape Town, South Africa. Money was raised through the sale of Loblaws gift cards, the Spring Perennial Plant Sale (\$852), and parishioner donations received throughout the year. Thank you to everyone who donated in 2025. As always, we are infinitely grateful to Janet Holgate, who continues to manage the sale of Loblaws gift cards. Please consider purchasing these cards regularly, as they account for a significant portion of our revenue. If you are not yet a supporter of GranAid and have fundraising ideas, please consider getting involved in 2026!

All are welcome!

Additional information about Fikelela is readily available online or by contacting Sally Baycroft at sallybaycroft@gmail.com.

Below is a letter from Fikelela in response to our support.

Dear Sally, we acknowledge receipt of funding received on January 12, 2026, for r46 457.61. Please do thank everyone who so generously contributes towards this donation.

Thank you for making a difference to the lives of the 37 children at Fikelela.

We had a good festive season with the children; they received many gifts and were really spoilt over the holidays. We had 4 of the older children moved which are those bitter sweet moments, 1 to another facility, 1 boy to a maternal aunt, 1 girl to a maternal aunt and 1 girl back with her mother. This is what we strive to do ongoing to re-unify our children.

We started off our academic year with 22 children at school; it keeps us busy, and we are already starting off with extra classes as some of our children struggle to cope with their homework.

Do keep us in prayer as we work with our carers and the children.

Please do share some stories from the Aidladies.

With much love and thanksgiving.

Beverley Hendricks; Director, Fikelela Child and Youth Care Centre

Multifaith Housing Initiative -MHI

Submitted by Julie Newlands, MHI representative for ASW

Multifaith Housing Initiative (MHI) exists to build affordable housing and support tenants in its buildings. It is a coalition of over 70 faith-based groups that collaborate closely with local government, the private sector, civil society, and communities to develop a strategy and priority plan. All Saints' Westboro is a member of this dynamic organization.

This year, we attended three MHI events: at the Annual General Meeting on April 27, 2025, Marcie Taylor was honoured for her work (with members of ASW), and at the November 2024 Housing With Heart Fundraiser, which raised over \$17,000 toward the Odenak project. MHI will build 133 units in this new development in LeBreton Flats. The units will be 1-3 bedrooms and prioritize Indigenous households, Veterans, new immigrants, women and children and adults with cognitive disabilities.

On May 25, ASW parishioners participated in the Tulipathon, an annual walk that aims to raise \$125,000 to help offset rental costs for MHI tenants. And finally, on November 23, we celebrated National Housing Day with a Drum Circle Performance, an Indigenous blessing, an opening prayer by a member of the Bahai community, and greetings from federal and civic leaders. It was a wonderful afternoon and a reminder of how much good can happen when people of goodwill work together.

New to You Shop

Submitted by Beth Murray

In January 2025, a team of 3 to 4 volunteers began meeting weekly for 2 hours to clean out and organize the storage room. Donations were then sorted by season and condition. Items were identified for our food bank neighbours, and outgoing donations were taken to the local Salvation Army Thrift store.

In March and September, all items in the shop were reduced by 50%; this helped with the transition to the next season.

Barb & Peter Robertson stepped down as organizers of the Shop at the end of April 2025, and Reverend Lam took over as Interim Coordinator.

Over the course of the year, we hosted 5 giveaway events for our Food Bank Neighbours:

Tuesday, July 22 - sharing tables were set up in Steacy Hall, and a meal was provided

Thursday, July 24 - sharing tables were set up in Steacy Hall, and a meal was provided

Thursday, August 7 – the New to You shop was opened for our Food Bank neighbours, who were welcome to choose 5 items per adult in a family and unlimited items for children

Thursday, August 14 – the New to You shop was opened for our Food Bank neighbours, who were welcome to choose 5 items per adult in a family and unlimited items for children

Thursday, November 27 - sharing tables were set up in Steacy Hall, and a meal was provided.

Each event was very successful. We are still in the learning stage and will continue to improve these events.

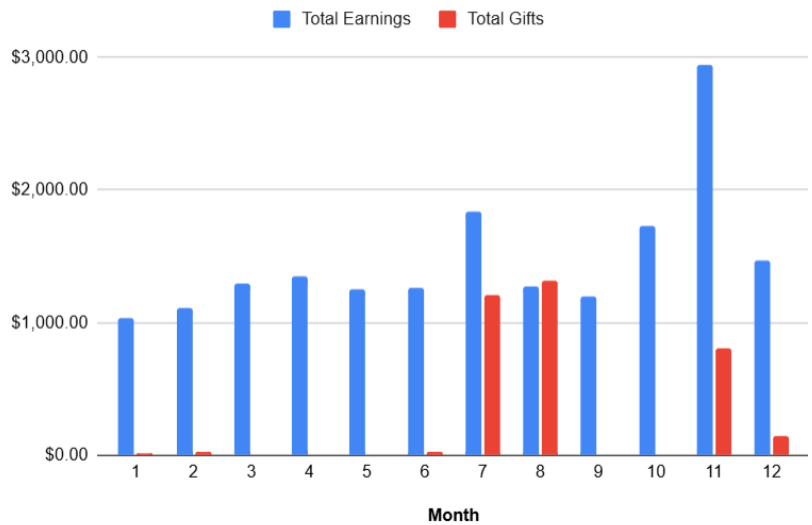
The table and charts included below provide a summary of the New to You activities from a financial perspective.

A note about the table showing earnings, gifts, and vouchers. Earnings reflect sales during opening hours. Gifts are items offered to individuals who visit the thrift shop and are unable to afford everything they need. These are at the discretion of the Shop Coordinator's authorized volunteers. The clergy also use the thrift shop to assist individuals seeking assistance outside the shop's opening hours.

The vouchers were a pilot program launched in December 2024 in partnership with the Westboro Community Association, benefiting the residents of the Richmond Plaza temporary housing. The vouchers are part of a Christmas hamper program that supports families in need by helping them purchase essential items. The first year was 30 vouchers of \$10 denominations. For the second year (2025), the New-to-You Shop matched the donation from the Westboro Community Association, and the vouchers increased to \$20. We hope this pilot program will expand to other community ministries, such as Cornerstone on Princeton, to support their needs beyond limited resources. The Gifts also include items distributed during the events, with items specifically sorted for community members who attend Community Meals.

Month	Total Earnings	Total Gifts	Vouchers
1	\$1,037.75	\$10.00	\$10.00
2	\$1,110.65	\$20.00	\$20.00
3	\$1,295.85	\$0.00	\$0.00
4	\$1,345.25	\$0.00	\$0.00
5	\$1,253.10	\$0.00	\$0.00
6	\$1,265.55	\$25.00	\$0.00
7	\$1,835.90	\$1,210.50	\$0.00
8	\$1,276.90	\$1,318.25	\$0.00
9	\$1,196.20	\$1.50	\$0.00
10	\$1,727.18	\$0.00	\$0.00
11	\$2,943.90	\$810.00	\$0.00
12	\$1,463.25	\$148.00	\$65.00
Grand Total	\$17,751.48	\$3,543.25	\$95.00

2025 Financial Summary



Quilter’s Group

Respectfully submitted by Patricia Fox and Cindy Brown

The Wednesday Quilters group met at the church almost every week in 2025, with a break in August and an occasional week off for an off-site activity or inclement weather. We were pleased to welcome one new member in 2025 and had an average weekly attendance of between 8 and 12 individuals. The primary focus of our group is hand-quilting. We worked on quilts for individuals who paid the church for our efforts, as well as on several charity quilts and quilts we sold at the church Bazaar in November. These efforts raised just over \$1000 for ASW in 2025. We are always pleased to show our work to those who drop in on Wednesday mornings and would welcome those interested in bringing us quilts to work on or joining us to quilt.

The quilters are a very caring group of ladies who have supported one another in a variety of practical ways throughout the year, and also benefitted from one another’s culinary skills when we held our 14th annual retreat at Maison Demi-Lune in Quebec in October! The retreat offers a unique opportunity to see others’ work, share quilting ideas, and get help with our own projects, but these activities also happen regularly during our Wednesday gatherings!

Truth & Reconciliation Team Vestry Report for the 2025 Year

Respectfully submitted by Julie Cross and Marcie Taylor

The work of the Truth and Reconciliation Team in 2025 consisted of two major types of activities: 1) providing ongoing educational, resource and service opportunities to members of ASW; and 2) discerning the future direction of the team.

The following list presents activities pursued and led/sustained largely under the leadership of Julie Cross, who served as the team’s Chair for several years and for the first portion of 2025 before stepping down.

1. Pastoral Care at Inuit Church Service at Embassy West Senior Living Centre

Unfortunately, Rev. Mike Gardener (retired from work in the Arctic in 2016) was unable to continue his church services at the residence where Julie was supposed to serve, with pastoral supervision from Rev. Colin McFarland. Julie had taken and graduated from a pastoral care course, as preparation.

2. Teaching & Discussion Sessions on “Christian Teaching and Reconciliation”

In preparation for offering these sessions to members of both ASW and First United, Chung Yan requested a formal outline to be submitted to a joint staff meeting. Julie Cross was the lead on this project and thereby communicated this request for a formal outline to her prospective co-leader, Aster Dusome (Miskwonong), a Metis member of First United. Due to Aster committing to additional hours at his job, he was unable to participate as planned, thus this project did not go forward.

3. Creating an Indigenous Library with the Church Library

The team had a desire to create a “sub-category” of books and resources within the existing church library, which would consist of specifically subject matter related to Indigenous issues, and works by Indigenous authors. Julie Cross was the liaison from the team with Peter Robertson, the head of the church library. At the time of our request, the library was going through a review, and books were being culled; the timing to create an Indigenous library was not ideal. The team was asked to retain its books until a more suitable time to create the library could be found.

4. Connecting for Climate Change Action Course

As a result of a recommendation from former Warden Amy Castle, Marcie Taylor proposed that we promote the free, online course from Western University to members of the parish. This was done via live announcements, bulletin announcements and posters. Several team members took the course, as did a couple of other parish members. Those who had taken the course – which included additional interested people not on the T & R team -- presented a PAL hour session on November 30, 2025, in order to introduce the course to other ASW parishioners.

Charting Our Course

Early in the year, team members had committed to being an Indigenous-led team. Unfortunately, we did not succeed in finding an Indigenous person who would join us or meet with us from time to time to guide our process or choice of projects. Our own team membership was small, and attendance at meetings was uneven. Completing the activities listed above in this report was a struggle at times. A bit later in the year, after accepting the “leadership baton” from Julie Cross, Marcie Taylor proposed that we engage in some discernment about the team. Marcie designed questions for discussion and some participatory (brainstorming) activities, which occurred during two team meetings. Following the second discernment meeting, team members voted to close as a group due to a lack of leadership, energy, and people resources. We did agree to be available to assist clergy in preparing for September 30th activities and the Indigenous Day of Prayer service.

Commentary

Throughout the nearly ten years of its existence, the Truth and Reconciliation Team has benefitted from the membership of ten different individuals. While at times the number of participants waxed and waned, three people from the team’s inception or earliest days have remained constant – two of whom have alternately taken leadership responsibility. Parish participation in activities and attendance at events sponsored by the team, has grown steadily. To “borrow” from a well-known phrase – if we offered it, the people came. This response has been both heartening and hopeful, suggesting that parishioners desire to learn and experience more. Unfortunately, even after repeated invitations and “recruitment” efforts, no new individuals have expressed an interest in either joining the group or in taking on leadership roles. This is both disappointing and frustrating, because without a Truth and Reconciliation Team, there might not be ongoing opportunities for learning about Indigenous issues and engaging in accompanying activities. This would constitute lost opportunities for the ASW congregation.

Team Members in 2025

Julie Cross, Chair
Marcie Taylor, subsequent chair
Carran Taylor
Diane Bays
Mary Helen Michelin

Village Fair and Bazaar

Submitted by Helen Norman, 2025 Bazaar Coordinator

All Saints’ Westboro Bazaar was held on November 15, 2025 and raised almost \$13,000. The goals were achieved:

- Raise money for the general fund of ASW
- Build community within the church by working together
- Outreach: welcome the neighbouring and wider community on the day of the bazaar

When I took over the coordination from Sharon Chop, who had done such an amazing job of running the show, perhaps making it look easier than it was, in 2024, I knew that I had big shoes to fill and a lot to learn. However, I had a great deal of help and support, and for that I am truly grateful. And, not to be one of those Oscar winners who always thank

their spouses last 😊, I would first like to thank my husband, Mike (aka my executive assistant/main support), for all he did to help me make it through.

I won't list everyone's name, partly because this report is not long enough, and partly because I know I will forget a name or two. However, to say this was a "team effort" is perhaps the understatement of the year! Starting well before the actual day, we had help publicizing and promoting the event, and innumerable conversations were had (in person and over email) about the best ways to run each part of the bazaar. We relied on our clergy and office staff to make connections with volunteers and to help us spread the word about the event itself.

As in previous years, we had a café serving delicious food, prepared by our amazing kitchen staff. We also had many of the tables/rooms from previous years: crafts, jewellery, jams and jellies, baking, one-of-a-kind treasures, toys and puzzles, and books. For the second year, we offered a store where children could buy presents for their parents, grandparents, siblings, and others. And this year, we added a few new things to the bazaar: a henna body art station, a DIY jewellery station, and a small auction that we hope to enlarge next year.

Our heartfelt thanks to all who helped and all who shopped! I know it's a bit of a cliché, but it's also very true; we couldn't have done this without every one of you!

Westboro Region Food Bank

Submitted by Martine Dore, Food Bank Coordinator

2025 was another busy year at the Westboro Region Food Bank (WRFB)!

In a snapshot:

- This year, we served 2868 households, providing food for 6885 individuals.
- We were open for 3 sessions a week.
- Volunteer hours exceeded 2,000 for the year, including our regular sessions and special events.
- Our current active volunteer roster includes 53 volunteers.
- Purchased \$22,000 of food (up to the end of November 2025); estimated to be approximately \$25,500 allocated specifically from Grants (Global/Healthy Market, December Grant, and Home Delivery)

There were many systemic changes this year, mostly driven by changes at The Ottawa Food Bank (OFB).

Link2Feed Opening:

- In June, Link2Feed (L2F), the database used by Food Banks Canada, OFB, and the local Food Banks and Food Cupboards, moved to an "Open System". This meant that, for the first time, each food bank can see the visits to Food Bank Neighbours at any Food Bank, allowing changes to create more equity across the city's food banks.
- With this change, OFB revised the members' Mutual Support Agreements to allow greater flexibility and discretion in setting boundaries. Now, Food Bank Neighbours can choose the food bank closest or most convenient to them, rather than being driven predominantly by a catchment map, which was often quite arbitrary.
- There were many changes and growing pains, but after 6 months in the new system, we can see the positive results. This has deepened collaboration between food banks, helped reduce duplicate accounts, and enabled more consistent services.

Changing Quotas:

Responding to an unprecedented increase in demand for services over the last 5 years, OFB temporarily decreased our quotas (amount of food we can order "free of charge" each week) from January to June. With the L2F opening, they "temporarily" increased our quotas, which have remained at those levels since, although they may decrease again in March.

Changes to Home Delivery:

During the pandemic, Ottawa Food Bank (OFB) offered delivery services to households that were unable to access services due to social distancing. In 2025, this responsibility moved to the community food banks, and we were one of them that received a grant to establish infrastructure within our food bank.

Other grants were provided to our food bank, and the impact on the operations:

- Summer Nutrition Program
- Wrap-Around Support Initiative: this provides a specialized community staff who will support food bank neighbours and community members seeking social services and support. This was a pilot program at this stage. We hope to receive future funding to establish this component as a long-term service.

- Core Funding: to adapt and improve the infrastructure of the food bank services, including staff time and training
 - Replace flooring: this was for replacing tiles in the distribution room that have traces of asbestos. The funding was in combination with a donation from the Rotary Club of Ottawa West. This was completed within one week in July 2026
 - Refresh the paint in the front distribution room
 - Purchase new tables
- Global Market/Healthy Market: purchasing foods familiar and staples in cultures other than Eurocentric and North American
- Holiday Support Program: support extra food items purchased, such as margarine, which cannot be included in our regular food boxes
- Link2Feed, opening as of June 2025, is a database system that allows all food bank neighbours to access services throughout the city without being restricted to a catchment area. It increases the agency of each individual accessing the services.
- Home Delivery: as stated above, the home delivery service has expanded to local community food banks. Our food bank has increased capacity to do this with a new team of volunteers who are organizing the deliveries and connecting with Feed the City. This partner delivers the groceries with no extra financial burden to our program.
- The partnership with Feed the City is instrumental to increasing access to resources for vulnerable persons. Mobility often is a challenge for food bank neighbours because many of them come walking and are needed to walk back to their places of residence with an extra bag of cans, rice, frozen protein, eggs, and milk. Our usual grocery trips involve a journey of at least 3 to 4 city blocks. Hence, we were thrilled to have this new service.
- Mothercraft: provides monthly art kits for young neighbours to supply more holistic support beyond food resources.
- Fundraisers: many were community-driven to support the food bank's work. These are only some of the fundraisers; many companies and organizations also collect food and financial donations.
 - Westboro BIA
 - Stew Showdown
 - Chef's Cookoff
 - Holiday Food Drive
 - Metropole
 - Ikibana Flower Arranging
 - Powerhaus
 - Black Toe Running
 - Whisper's Pub Auction

As for December 2025, we transitioned to a two-person staff team with a Food Bank Coordinator and a Food Bank Administrator. This format was in effect in 2022, when we found the workload too much for one person on a 25-hour contract. Therefore, we now divide the responsibilities between a 24-hour position and a 15-hour position. We hope that the two-person team will be better suited to all of our streams of responsibility and to the broadening of our food bank partnership with local organizations. We have performed budgetary considerations before transitioning to this format, and that includes a comprehensive approach to grant applications and to protect

All Saints' Anglican Church, Westboro

Baptisms, Confirmation, Weddings, and Deaths

from January 1, 2025, to December 31, 2025

The following individuals were BAPTIZED into the Body of Christ

Mackenzie James BRISBIN
Noah James GUERRA
Logan James HILL
Wesley Clarke MACMILLAN
Sonia Isabella Linton RAMLALL
Sophia Jasmine Linton RAMLALL

The following individuals were CONFIRMED into the Body of Christ

Marcus Tate BIANCO
Margo Soleil PARHAM
John Philip Cooper LONES
Matthew Cooper LONES
Gideon Shui Hong Batara SITORUS
Osarumwense Merit AMEN

The following individuals were MARRIED since our last Vestry Meeting

Sonia E. ANAYA-CHARBEL & Frédéric TREMBLAY (2025)
Dianne M. CRUTCHER & Earl F. HAMMOND (October 18, 2025)

The following members of All Saints' have DIED since our last Vestry Meeting

Joanne Eleanor BOCKING
Morag-Jean STEVENSON
Evelyn Catherine Emma PENTECOST
Edmond BLAKENEY
David Clifford KNOWLES
Cynthia WILSON
Joan Carolyn FULCHER
Inez Elizabeth BACKS
Mary Phoebe GIBSON
Joseph PARKINSON
Brian Chrstopher MORTON

List of Staff, Ministries and Committees Coordinators

2025

** Indicates individuals who are deceased.*

Incumbent	The Venerable Kathryn Otley	otley_kathryn@allsaintswestboro.com
Associate Incumbent	Rev. Chung Yan Lam	lam@allsaintswestboro.com
Children and Youth Ministry	Janet Currie-Kelk	childrenandyouth@allsaintswestboro.com
Music Director	Lauren Saindon	music@allsaintswestboro.com
Parish Administrator	Ugochi Atasie	office@allsaintswestboro.com
Custodian	Paul Dumais	
Backfill Custodian	Ben McKinnon	
Building Security Coordinator		
Parish Corporation	Ken McMillan, Steve Sibbald, Catrina Tapley	
Treasurer	Barbara Fisher	treasurer@allsaintswestboro.com
Bookkeeper	Susan Garnham	bookkeeper@allsaintswestboro.com
Head Counter	Larry Broome	
Altar Guild	Linda Phillips, Susan Stewart, Sandra Coultish, Susan Dibble, Elizabeth Harris, Susan Garnham	
Meditation Group (Centering Prayer)	Sue Wise	
Chapel Presence	Barbara Robertson	familyrobertson1201@gmail.com
Community Building	Barbara Robertson	familyrobertson1201@gmail.com
Eucharistic Ministers	Susan Garnham	
Financial Reviewer	Kim Chenger, Peter Nicoll	
GranAid Project	Sally Baycroft	
Hospitality	Susan Garnham	sgarnham@sympatico.ca
Intercessors	Patricia Bays	
Jazz Vespers	The Venerable Kathryn Otley	
Joint Property Committee	Lamar Mason	
Learning Resource Centre	Peter Robertson	
Liturgical Ministers	Susan Garnham	
Men's Breakfast	Chris Kirch	
Multifaith Housing Initiative Rep	Julie Newlands	
Movies and Potluck	Sharon Chop	
Newsletter "Fresh Bread for the Saints"	Barbara Robertson, Catrina Tapley	familyrobertson1201@gmail.com
New-To-You Shop	Peter Robertson	
Partnership Management Committee - Pastoral Care Committee	Kathryn Otley Sally Lees	
Quilters	Patricia Fox, Cindy Brown	
Readers	Elizabeth Harris	
Reading Circle	Diane Bays	
Sidespersons	Sharon Chop	
Truth and Reconciliation Committee	Julie Cross, Marcie Taylor	
Village Fair and Bazaar	Helen Norman, Diane Bays	bazaar@allsaintswestboro.com
Website Management	Debbie Holzman	web@allsaintswestboro.com
Westboro Region Food Bank	Martine Dore	westbororegionfoodbank@gmail.com
Women's Breakfast	Barbara Robertson	familyrobertson1201@gmail.com